

KOHL'S

Disney Design Safety Assessment (DSA) How to Guide

KOHL'S TECHNICAL DESIGN | JUL 2026

Agenda

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Disney Design Safety Assessment (DSA) Overview

The DSA is required for “Category C” products intended for children 36 months and under.

Not all products require a DSA. A list of “Category C” products can be found in the Private & Exclusive Brands section on K-link under: Performance Testing > either [Apparel](#) | [Hardlines](#) | [Soft Home](#) under the “Disney Category C” subheading

If a DSA is required:

- ❑ The CTD/VOCTD completes the form
 - ❑ *If there is no CTD/VOCTD, Li & Fung or a qualified technician completes the form*
- ❑ The completed DSA is uploaded to the tech pack in PLM under the Attachments tab

This guide will walk through how to complete the DSA and upload to PLM.

DSA Instructions

Kohl's DESIGN SAFETY ASSESSMENT (DSA)		
Purpose: To identify and mitigate potential safety risks during the product design phase for items intended for children under 36 months. This assessment does not replace required compliance testing or inspections. The review is based solely on the product details provided. No physical testing or labeling review has been conducted at this stage. The following mandatory documentation and processes must be completed prior to shipment: - Factory Technical Audit - Final Production Testing - Final Random Inspection All testing and inspection information can be found on K-Link: https://link.kohls.com/		
1. PRODUCT INFORMATION		
Season / Year	SP28	
Kohl's Style #	A8C123	
Product Name / Description	JESSIE BUDDY AND THROW	
Category	SOFT HOME	
Product Details (materials, components, moving parts) - Must attach BOM (Bill of Materials) if not already present in OnuPLM	100% POLYESTER	
Are there other colorways/ versions that require separate evaluations?	NO	
Intended Use	PLAY	
Labeled Age Grade	2+	
What warnings are included on the product (if any)?	N/A	
Vendor Name	VENDOR COMPANY NAME	
Factory Name (must be RMAA approved)	FACTORY NAME	
Country of Production	VIETNAM	
Program Quantity	6500	
Used where children may access it? (Yes/No)	YES	
Product Images - Front / Back / Side / Top / Bottom as applicable (including product dimensions). May include colored artwork. Size & Product Requirements: Hardlines: Only one colorway image is required by style Softlines: Infant Size 12 & Toddler Size 2T	Dimensions Example: 	
The following sections must be completed in full detail for all applicable items to ensure a comprehensive and documented design safety assessment		
2. POTENTIAL USE Specify Details (if needed):		
Mouth/chew components	NO	
Pull, drop, or throw product	NO	
Insert fingers into openings	NO	
Climb, sit, or hang on product	NO	
Detach decorative or functional parts	NO	
3. SAFETY ISSUE REVIEW (provide photos as applicable) - If a safety issue is identified vendor is required to contact Kohl's QA/PI (Quality Assurance@kohls.com)		
Small Parts / Choking (<36 Months Critical) (2.25 inches (57.1 mm) in diameter and 1.00 to 2.25 inches (25.4-57.1 mm) long) Provide photo (if applicable): Example: 	Does Product Include?	Specify Product Meets All Safety Criteria (if needed):
	NO	

EXAMPLE

Instructions

- ❏ Download the DSA template from K-link:
 - Private & Exclusive Brands > Performance Testing >
 - > [Softlines - Apparel](#)
 - > [Hardlines](#)
 - > [Soft Home](#)
- ❏ Scroll to the subheading “Disney Category C”
- ❏ Click “Design Safety Assessment Template” to download the template
- ❏ Open the spreadsheet template and complete each applicable field

Private and Exclusive Brands →

LABELS AND PACKAGING

PERFORMANCE TESTING

Performance Testing Home

▶ **Softlines - Apparel & Apparel Accessories**

Hardlines

Soft Home - Home Textiles

onePLM

Certificate of Compliance

DEBIT ALLOWANCES

Softlines - Apparel & Apparel Accessories

Program Overview

 [Apparel Program Overview](#) (Last Updated: 09/17/2025)

 [Kohl's Restricted Substance List \(RSL\)](#) (Last Updated: 02/05/2026)

 [KWIQ Testing Guidelines](#) (Last Updated: 03/26/2020)

Kohl's Fabric Development, Testing & Inspection SOP

Procedure outlining how to evaluate materials at the mill and factory to ensure fabric meets Kohl's fabric quality standards and prevent defects in the finished product.

 [SGS ETRF \(All Categories\)](#) (Last Updated: 03/20/2025)

 [Interlink Registration Form \(All Categories\)](#) (Last Updated: 03/24/2025)

 [Interlink ETRF \(Apparel / Soft Home\)](#) (Last Updated: 04/01/2025)

Regulatory Compliance & Safety

 [Apparel Product Safety & Regulatory Standards](#) (Last Updated: 04/18/2024)

 [Care Label Policy](#) (Last Updated: 11/06/2025)

 [Labeling Guidelines](#) (Last Updated: 01/21/2026)

→ Disney Category C

 [Production Guidelines \(Apparel & Soft Home\)](#) (Last Updated: 07/14/2026)

 [Design Safety Assessment Template](#) (Last Updated: 07/14/2026)

Testing Protocols - 100 Series - Fabric

 [101-37 Knit Fabric](#) (Last Updated: 12/04/2025)

Instructions

Next upload to PLM:

- ❑ Navigate to the style, and select the 'Attachments' tab
- ❑ Find an open line item, select the paperclip icon to attach

Style:

Overview Design Intent Constructions Instructions POM Samples BOM **Attachments** Indicators Events More (2) ▼

☐	Sort	Attachment No	Attachment Type	File Name	Description	Vendor
						
☐		IMG3	--Select--		BUDDY_JESSIE_2...	
☐		IMG4	--Select--		-Tech pack for Hugger an...	
☐		IMG5	VENDOR CREATEI			
☐			--Select--			
☐			--Select--			

Click to Add Attachment

Instructions

- ❑ Attach your completed DSA
- ❑ Add a **file description** and **vendor name** for clear identification and compliance tracking
- ❑ Click 'Save'



Style:

More Actions... **Save**

view Design Intent Constructions Instructions POM Samples BOM **Attachments** Indicators Events More (2) ▼

Sort	Attachment No	Attachment Type	File Name	Description	Vendor
	IMG3	--Select--	 L R VER	BUDDY_JESSIE_2...	BUDDY_JESSIE
	IMG4	--Select--	 L R VER	-Tech pack for Hugger an...	JESSIE BUDDY & THROW TECH PACK FILE
	IMG5	VENDOR CREATE	 L R VER		
	IMG6	--Select--*	 L R VER	Example DSA Jessie Buddy & Throw.xlsx	DSA JESSIE BUDDY & THROW VENDOR NAME HERE

***COMING SOON:**

Assign "DSA" as the Attachment Type dropdown once available.

The T&S Team will inform CTD/VOCTDs once this dropdown became available

Completed DSA Examples

KOHL'S | DESIGN SAFETY ASSESSMENT (DSA)

This assessment does not replace required compliance testing or inspections. The review is based solely on the product details provided. No physical testing or labeling review has been conducted at this stage.

- Factory Technical Audit

- Final Production Testing

- Final Random Inspection

All testing and inspection information can be found on K-Link: <https://link.kohls.com/>

1. PRODUCT INFORMATION

Season / Year	Spring 2026
Kohl's Style #	ABC123
Product Name / Description	SS BODYSUIT AND PANT SET
Category	APPAREL
Product Details (materials, components, moving parts) - Attach PDF of BOM (Bill of Materials)	BOMC1775765416440-rg.pdf (Style BOM)
Are there other colorways/ versions that require separate evaluations?	Yes / No / N/A Notes: NO
Intended Use	Wearing Apparel
Labeled Age Grade	Newborn - 2T
What warnings are included on the product (if any)?	None
Vendor Name	Vendor Name
Factory Name (must be FAMA approved)	FAMA Approved Factory Name
Country of Production	VN
Quantity	4,000
Used where children may access it? (Yes/No)	Yes

Product Images - Front /Back/ Sides/ Top/ Bottom as applicable (including product dimensions).
May include colored artwork

Size & Product Requirements:

Hardlines: Only one colorway image is required by style

Softlines: Infant - Size 12 & Toddler - Size 2T

Dimensions Example:



DSA Example



APPAREL EXAMPLE

The following sections must be completed in full detail for all applicable items to ensure a comprehensive and documented design safety assessment	
2. POTENTIAL USE	
Mouth/chew components	Yes / No / N/A Notes: NO
Pull, drop, or throw product	Yes / No / N/A Notes: NO
Insert fingers into openings	Yes / No / N/A Notes: NO
Climb, sit, or hang on product	Yes / No / N/A Notes: NO
Detach decorative or functional parts	Yes / No / N/A Notes: NO
3. SAFETY ISSUE REVIEW (provide photos as applicable) - If a safety issue is identified vendor is required to contact Kohl's QA/PI (Quality.Assurance@Kohls.com)	
Small Parts / Choking (<36 Months Critical) (1.25 inches (31.7 mm) in diameter and 1.00 to 2.25 inches (25.4–57.1 mm) long) Provide photo if applicable Example: 	Reviewed and no safety issue was identified: Vendor Confirmation: Snaps are included, but are secured and tested
Ingestion/Insertion	Reviewed and no safety issue was identified: Vendor Confirmation: CONFIRMED
Entrapment / Pinch Points (between 8 mm and 25 mm) Provide photo if applicable Example: 	Reviewed and no safety issue was identified: Vendor Confirmation: CONFIRMED
Sharp Edges / Breakage / Laceration	Reviewed and no safety issue was identified: Vendor Confirmation: CONFIRMED
Stability / Tip-Over / Climb Risk	Reviewed and no safety issue was identified: Vendor Confirmation: CONFIRMED
Impact-Moving Object / Projection	Reviewed and no safety issue was identified: Vendor Confirmation: CONFIRMED
Strangulation / Cord Risk / Suffocation	Reviewed and no safety issue was identified: Vendor Confirmation: CONFIRMED Cord Meets Testing
Chemical / Material Safety	Reviewed and no safety issue was identified: Vendor Confirmation: CONFIRMED
Flammability	Reviewed and no safety issue was identified: Vendor Confirmation: CONFIRMED
Electrical / Battery (If Applicable)	Reviewed and no safety issue was identified: Vendor Confirmation: CONFIRMED
Cleanability / Hygiene	Reviewed and no safety issue was identified: Vendor Confirmation: CONFIRMED
Does factory PD study and apply product safety features, evaluates patterns, moulds and samples during product design and development?	Yes / No: YES



These Production and Quality Management steps must be completed by the vendor or factory to clearly define, document, and align production workflows and processes before proceeding with bulk production, in accordance with product testing and inspection policies. This document does not reflect any completed testing or labeling reviews. All required testing and labeling reviews will be conducted and finalized prior to bulk production. All related documentation and reporting records must be maintained and made available to Kohl's within 24 hours upon request.	
QUALITY MANAGEMENT SYSTEM- Ensure all product testing has been completed prior to these steps with a 3P	
Vendor is required to complete Pre-production meeting with QA	Report should be uploaded in Kohl's Inspectorio system during inspection
Does your facility have more than six (6) months of experience with producing this product type?	Yes/No: YES
Vendors Quality Control must be notified of all special production requirements, and the factory must have documented corrective action and root cause analysis processes in place to identify, address, and prevent quality issues	Noted
Factory should complete a Small Production Pilot Run & quality review to ensure all expectations are met	Record quality review, must be dated/time and on file upon request
Factory must test Snap / button strength - 2x/day (kid critical)	Test records must be dated/time and on file upon request
Must have critical points of attention displayed at the machine & roving QA required documentation	Noted
In-line inspection: style/ workmanship/ measurements (measurement if applicable)	Share updates with techs/supervisors - this information should also be available upon request
Regular Needle detection with calibration log (kid critical)	Records must be available upon request
Factory maintain effective traceability system that can determine immediate source from raw material to finished product.	
Factory has systems and procedures in place to control the risk (Risk Assessment) of physical or chemical contamination that may damage/affect raw materials, processes, equipment & tools, products and personnel as well.	



4. FINAL DESIGN SAFETY DETERMINATION	
Any safety risks identified (Yes/No)	DETAILS/REQUIRED ACTION
	Based on this design safety assessment, vendor concludes that this product does not raise any safety concerns.
	If vendor CANNOT provide this confirmation, please reach out to Kohl's QA/PI (Quality Assurance@Kohls.com)
	Vendor's signature below indicates that, based on this design safety assessment, vendor concludes that this product does not raise any safety concerns.
5. APPROVAL	
Completed By / Title	Name, Level 4 CTD
Signature	<i>Signature</i>
Date	07/16/26
Need to note where this needs to be saved	
NOTE:	
- This conclusion relates only to the sample described herein.	
- This assessment cannot be reproduced in whole or in part without written approval.	
- Limited information was made available regarding the materials and substances used in manufacturing and therefore it is not possible to give a clear conclusion on chemical hazards associated with this product.	
- Confirmation of conformity with legal requirements will only result from testing and labeling review carried out on production samples	



KOHL'S DESIGN SAFETY ASSESSMENT (DSA)	
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1. PRODUCT INFORMATION	
Season / Year	SP28
Kohl's Style #	ABC123
Product Name / Description	JESSIE BUDDY AND THROW
Category	SOFT HOME
Product Details (materials, components, moving parts) - Must attach BOM (Bill of Materials if not already present in OnePLM)	100% POLYESTER
Are there other colorways/ versions that require separate evaluations?	NO
Intended Use	PLAY
Labeled Age Grade	2+
What warnings are included on the product (if any)?	N/A
Vendor Name	VENDOR COMPANY NAME
Factory Name (must be FAMA approved)	FACTORY NAME
Country of Production	VIETNAM
Program Quantity	6500
Used where children may access it? (Yes/No)	YES
Product Images - Front /Back/ Sides/ Top/ Bottom as applicable (including product dimensions). May include colored artwork	Dimensions Example:

DSA Example



HOME EXAMPLE

Used where children may access it? (Yes/No)	YES	
Product Images - Front /Back/ Sides/ Top/ Bottom as applicable (including product dimensions). May include colored artwork Size & Product Requirements: Hardlines: Only one colorway image is required by style Softlines: Infant - Size 12 & Toddler - Size 2T	Dimensions Example: 	
The following sections must be completed in full detail for all applicable items to ensure a comprehensive and documented design safety assessment		
2. POTENTIAL USE		Specify Details (if needed):
Mouth/chew components	NO	
Pull, drop, or throw product	NO	
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Small Parts / Choking (<36 Months Critical) (1.25 inches (31.7 mm) in diameter and 1.00 to 2.25 inches (25.4–57.1 mm) long) Provide photo if applicable Example: 	Does Product include?	Specify Product Meets All Safety Criteria (if needed):
	NO	
Ingestion/Insertion	NO	

DSA Example



HOME EXAMPLE

Entrapment / Pinch Points (between 8 mm and 25 mm) Provide photo if applicable Example: 	NO 	
Sharp Edges / Breakage / Laceration ASTM F963 16 CFR 1500 & 1501	NO 	
Stability / Tip-Over / Climb Risk Locking Mechanism Warning Required for all items 27" or Taller	NO 	
Impact-Moving Object / Projection Shall be free from hazardous projections. ASTM F963 Section 4.8	NO 	
Strangulation / Cord Risk / Suffocation Drawstring/Drawcords - Neckline: Not Allowed - Waists: Length must not exceed 2.5" including finished end - See Safety Guidelines for all additional requirements	NO 	Hair/Braid is less than 2.5 inches and machine stitched securely. Testing confirmed meets pull testing requirements.
Chemical / Material Safety Must comply to all regulatory requirements set in testing protocols	NO 	
Flammability Hard Home: Less than 0.1"/Sec. (16 CFR 1500.44) Apparel: 16 CFR 1610 16 CFR 1615/1616	NO 	
Electrical / Battery (If Applicable) - All battery items must follow Reese's Law Labeling and Design Requirements - The battery compartment door/cover must be secured with screw(s). Screw must stay secured in the door/cover when removed	NO 	

DSA Example



HOME EXAMPLE

Electrical / Battery (If Applicable) - All battery items must follow Reese's Law Labeling and Design Requirements - The battery compartment door/cover must be secured with screw(s). Screw must stay secured in the door/cover when removed	NO	
Cleanability / Hygiene (Reviewed and no safety issue was identified: Vendor Confirmation:)	YES	
Does factory PD study and apply product safety features, evaluates patterns, moulds and samples during product design and development?	YES	
These Production and Quality Management steps must be completed by the vendor or factory to clearly define, document, and align production workflows and processes before proceeding with bulk production, in accordance with product testing and inspection policies. This document does not reflect any completed testing or labeling reviews. All required testing and labeling reviews will be conducted and finalized prior to bulk production. All related documentation and reporting records must be maintained and made available to Kohl's within 24 hours upon request.		
QUALITY MANAGEMENT SYSTEM- Ensure all product testing has been completed prior to these steps with a 3P		
Vendor is required to complete Pre-production meeting with QA	Report should be uploaded in Kohl's Inspectorio system during inspection	
Does your facility have more than six (6) months of experience with producing this product type?	YES	
Vendors Quality Control must be notified of all special production requirements, and the factory must have documented corrective action and root cause analysis processes in place to identify, address, and prevent quality issues	Records must be available upon request	
Factory should complete a Small Production Pilot Run & quality review to ensure all expectations are met	Record quality review, must be dated/time and on file upon request	
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In-line inspection: style/ workmanship/ measurements (measurement if applicable)	Share updates with techs/supervisors - this information should also be available upon request	
Regular Needle detection with calibration log (kid critical)	Records must be available upon request	
Factory maintain effective traceability system that can determine immediate source from raw material to finished product.	Records must be available upon request	
Factory has systems and procedures in place to control the risk (Risk Assessment) of physical or chemical contamination that may damage/affect raw materials, processes, equipment & tools, products and personnel as well.	Records must be available upon request	

DSA Example



HOME EXAMPLE

4. FINAL DESIGN SAFETY DETERMINATION		DETAILS/REQUIRED ACTION
Any safety risks identified (Yes/No) Based on this design safety assessment, vendor concludes that this product does not raise any safety concerns. If vendor CANNOT provide this confirmation, please reach out to Kohl's QA/PI (Quality.Assurance@Kohls.com) Vendor's signature below indicates that, based on this design safety assessment, vendor concludes that this product does not raise any safety concerns.		NO
5. APPROVAL		
Completed By / Title	Technical Director / CTD	
Signature	<i>Example Signature</i>	
Date	07.17.26	
Need to note where this needs to be saved		
NOTE:		
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Contacts

Quality Assurance

Category C & Production Plans

For questions about, Design Safety Assessments, and production plan submissions or Disney Tier 1+.

Primary Contact:

Elizabeth.Armstrong@kohls.com

Quality.Assurance@Kohls.com

Technical Design Support

Training & Standards Team

For all inquiries regarding training modules, documentation requirements, and system navigation support.

PD-TD_Training@kohls.com

Technical Design Team/Apparel

Specific questions related to product or product design

Contact appropriate Kohl's TD partner



Unsure if a product falls into Category C? Contact your **Kohl's Production Team**. Refer to **K-Link** for resources.

Thank You

KOHL'S

Technical Design Training & Standards Team

PD-TD_Training@kohls.com

Change Log

Date	Description of Change	Revised by
07:17.26	Published to K-link, Communicated to CTD/VOCTDs	AC