

Disney Category C Tier 1+ Status Launch

Vendor Training
2026

- What is Disney's New Tier 1+ Status Requirement?
- What is a Category C Product?
- Required Documentation
 - Design Safety Assessment
 - Quality Management System (FTA)
 - Production Plan (Kohl's Private & Exclusive Brand Production Guidelines)
- Responsibilities
- Contacts

Category C Compliance Update

Disney's **NEW** mandate ensures products for **children aged 36 months and under** meet **Tier 1+** safety standards.

Disney's new requirements are to improve product safety, reduce risk, and ensure consistent compliance.

Effective SP27, all Disney items classified as Category C will require the following documentation

CURRENT: Disney Status (Tier 1)

Kohl's currently holds **Tier 1 status**, minimizing manual entry requirements

Product Testing reports **not required** to be entered into OPA

Random Disney audits are conducted to **maintain compliance**

At this time, no documentation beyond testing and inspection requirements is needed

NEW Tier 1+ Documentation Requirements

Design Safety Assessment

Design-level hazard evaluation

Production Plan

Kohl's Private Brand guidelines (Factory Checklist)

QMS (FTA)

Quality Management System tracking

OPA → Disney Approval System

Disney Category C

What is Category C?

Category C products are specifically those intended for use by children **36 months and under** of age.

These items pose higher hazard sensitivity and require stricter safety compliance to meet Tier 1+ Licensee status.

Key Safety Considerations

- Small parts / choking hazards
- Stricter physical / mechanical rules
- Character appeal to infants / toddlers
- Play value for children < 3 years



Includes children's **apparel** sizing **36 months** and under, including **3T**

36 Months and Under

Melamine/Polypropylene (Tableware, Food Storage Containers (intended for carrying snacks),

Melamine Serveware (Cookie Plate, Appetizer Plate)
Plastic Tableware

Small sized Straw Cups

Treat bowls, containers and baskets (if melamine, plastic or character)

Plush Pillow and Throw Set

Bedding (sheets/comforters) - Toddler Size

Hooded Bath Towels

Backrest Pillow

Figural Pillows (Shaped)

Treat Basket

Canvas or Woven Treat Bags

ANYTHING Spidey & Friends

ANYTHING Spidey & Friends



Over 36 Months

Bedding (sheets/comforters) - Twin size or larger
Throws

Decorware (with no play value)

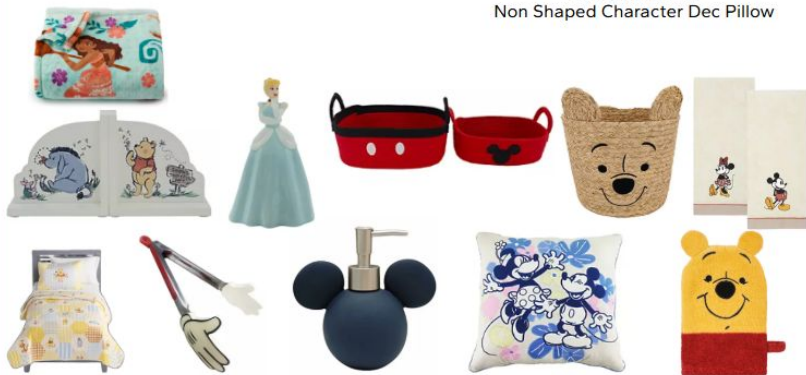
Ceramic Tabletop (coffee cup, plate, bowl, etc)

Kitchen & Bath Towels

Large Straw Cups.

Beach Towel

Serving Utensils (Tongs, Knives, Large Spoons, etc)



Core Disney Tier 1+ Compliance Requirements



NEW: Design Safety Assessment (DSA)

A document required to ensure a product's design is reviewed for safety before production.

- Identifies potential risks (small parts, sharp edges).
- Outlines applicable regulations and required testing.
- Reduces risk of failures or recalls.

Completed By: CTD/VOCTD/Technician/LF



NEW: Production Plan (Kohl's P&E Brand Production Guidelines)

Manufacturing roadmap with integrated safety checkpoints.

- Aligns factory audit reports with production cycles.
- The plan must include critical control points related to product safety and compliance
- Ensures all compliance milestones are met prior to shipping.

Completed By: Vendor QA @ PP Mtg



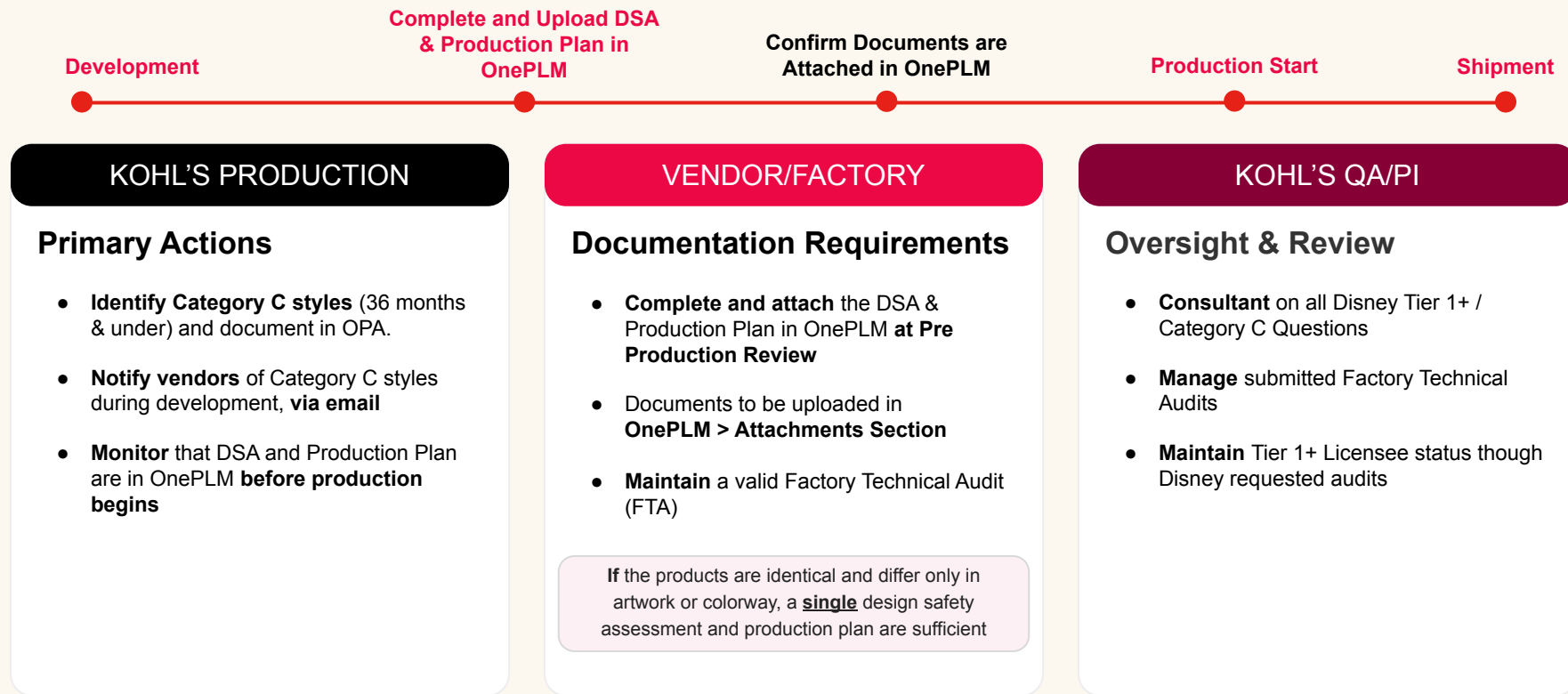
Quality Management System (Factory Technical Audit)

A structured framework to ensure consistent product quality and safety standards.

- Continuous monitoring of production processes.
- Ensures Tier 1+ Licensee status maintenance.
- Standardized protocols for material sourcing and handling.

Completed By: 3rd Party / LFQA

Category C Documentation & Responsibilities Timeline



! DSA & Production Plan Forms can be found on K-Link: **Private & Exclusive Brands > Performance Testing**

OnePLM: Vendor Documentation Process

! It is the **vendors responsibility** to ensure these steps are completed prior to production

1. What to Attach



Design Safety Assessment (DSA)



Production Plan
(Factory Checklist)

2. Where to Attach



OnePLM
Base Style > Attachments

3. Select Attachment Type



Attachment Type:

You **MUST** select the correct document type dropdown:

- **Design Safety Assessment**
- **Production Plan**

4. Important Details



Vendors **MUST** include their **Vendor Name** in the field:

“Attached By”

This is strictly required to maintain process confidentiality.

Style: EBTEST001

Overview | BOM | Samples | **Attachments** | Design Intent | Constructions | Instructions | POM | Advanced BOM

▼ Attachments

[Attachments Report](#) [Download files](#)

☐ Sort Order	Attachment No	Attachment Type	Description	Vendor
☐ N/A	N/A	N/A	N/A	N/A
☐	IMG16	--Select--		

Disney Tier 1+ Responsibilities

	QA/PI	Production	Vendor
Provide training to applicable Vendors (July 14 & 15)	X		
Discuss any NEW products during Risk Assessment for age considerations	X	X	
Send an email reminder to vendors to complete and attach the DSA and Production Plan in OnePLM upon program award		X	
Complete DSA & Production Plan (Factory Checklist): *Attach in OnePLM at Pre Production review • DSA - CTD, VOCTD or Technician • Production Plan - Vendor QA Manager			X
Once DSA & Production Plan are attached in OnePLM, email Kohl's Production confirming completion			X
Provide DSA and any required documentation to Disney during random audits	X		

Design Safety Assessment Example

KOHL'S | DESIGN SAFETY ASSESSMENT (DSA)

Purpose: To identify and mitigate potential safety risks during the product design phase for items intended for children under 36 months.

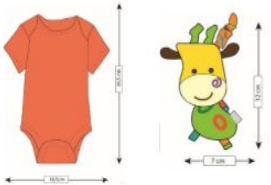
This assessment does not replace required compliance testing or inspections. The review is based solely on the product details provided. No physical testing or labeling review has been conducted at this stage.

The following mandatory documentation and processes must be completed prior to shipment:

- Factory Technical Audit
- Final Production Testing
- Final Random Inspection

All testing and inspection information can be found on K-Link: <https://link.kohls.com/>

1. PRODUCT INFORMATION

Season / Year	
Kohl's Style #	
Product Name / Description	
Category	
Product Details (materials, components, moving parts) - Must attach BOM (Bill of Materials if not already present in OnePLM)	
Are there other colorways/ versions that require separate evaluations?	
Intended Use	
Labeled Age Grade	
What warnings are included on the product (if any)?	
Vendor Name	
Factory Name (must be FAMA approved)	
Country of Production	
Program Quantity	
Used where children may access it? (Yes/No)	
Product Images - Front /Back/ Sides/ Top/ Bottom as applicable (including product dimensions). May include colored artwork Size & Product Requirements: Hardlines: Only one colorway image is required by style Softlines: Infant - Size 12 & Toddler - Size 2T	Dimensions Example: 

Production Plan (Factory Checklist)

Kohl's Private & Exclusive Brand Production Guidelines

Apparel / Soft Home

Vendor Name				
Factory Name				
Style Number				
Style Description				
	Yes	No	N/A	Comments
Pre-Production Review				
Production Plan With Quality Checks / PP meeting with Production/QA	x			
Vendor-Owned Certified Technical Designer (VOCTD) on-site for applicable categories	x			
PP sample analyzed and approved.	x			
Ensure additional samples are available for L&F.				
Provide detailed list of special machines/equipment and processes		x		
QC informed of special production needs	x			
Style, size range and pattern validated	x			
Fabric width/layout confirmed	x			
Shrinkage control - test 10% per color/lot	x			
Shade blanket/continuity, Shrinkage, gsm	x			
Fabric weight test: 10% of lot	x			
Pilot lot / initial production run sample produced & reviewed (ask typical pilot size and note it)	x			
Pre-production meeting report shared w/stakeholders	x			
Receiving Raw Materials				
Fabric Warehouse				
Fabric inspection - (10%, 4-point system)	x			
Shade blanket, shrinkage, gsm, shadeband review	x			
Trim Warehouse (secure)				
Trim inspection (10%, AQL 2.5)	x			Inspection base on AQL 2.5 to select sample size to inspection
Trim/color cards prepared for QA & sewing lines	x			
Fabric finishing				
Steaming / washing / relaxation (pre-shrink)	x			Relaxation (pre-shrink)
Testing Laboratory				
Conditioned testing lab	x			
Equipment list available	x			
Kohl's certified lab?		x		
3P Labs used for regulatory testing	x			

DSA & Production Plan Forms can be found on K-Link: **Private & Exclusive Brands > Performance Testing**

Contacts

Quality Assurance

Category C & Production Plans

For questions about, Design Safety Assessments, and production plan submissions or Disney Tier 1+.

Primary Contact:

Elizabeth.Armstrong@kohls.com

Quality.Assurance@Kohls.com

Technical Design Support

Training & Standards Team

For all inquiries regarding training modules, documentation requirements, and system navigation support.

PD-TD_Training@kohls.com

Technical Design Team/Apparel

Specific questions related to product or product design

Contact appropriate Kohl's TD partner



Unsure if a product falls into Category C? Contact your **Kohl's Production Team**. Refer to **K-Link** for resources.

Thank You

Appendix

Reference Materials & Resources

-  **Quality Management System** (QMS) - Factory Technical Audit
-  **Design Safety Assessment** - DSA
-  **Production Plan** - Factory Checklist (Kohl's Private & Exclusive Brand Production Guidelines)
-  **OPA** - Disney Approval System