CAS #	Substance	Limits (Component Materials in Finished Product)
Aldehydes		
75-07-0	Acetaldehyde	100 ppm
50-00-0	Formaldehyde	Adult: 75 ppm Infant: 16 ppm
Alkylphenol Ethoxylates (APEO) & Bisphenols		
84852-15-3	4-Nonylphenol (NP) branched	100 ppm
104-40-5	4-Nonylphenol: 4-NP and its isomer mixtures including CAS 84852-15-3 and CAS 25154-52-3	100 ppm
140-66-9	4-tert-Octylphenol; 1,1,2,2,-Tetramethyl- 4-butylphenol	100 ppm
25154-52-3	Nonyl phenol	100 ppm
1806-26-4	Phenol, 4-octyl-	100 ppm
Azo-amines and Arylamine Salts		
92-67-1	4-Aminobiphenyl	20 ppm
92-87-5	Benzidine	20 ppm
95-69-2	4-Chloro-o-toluidine	20 ppm
91-59-8	2-Naphthylamine	20 ppm
97-56-3	o-Aminoazotoluene	20 ppm
99-55-8	2-Amino-4-nitrotoluene	20 ppm
106-47-8	4-Chloraniline	20 ppm
615-05-4	2,4-Diaminoanisole	20 ppm
101-77-9	4,4’-Diaminodiphenylmethane	20 ppm
91-94-1	3,3’-Dichlorobenzidine	20 ppm
119-90-4	3,3’-Dimethoxybenzidine	20 ppm
119-93-7	3,3’-Dimethylbenzidine and Dyes Metabolized to 3,3'-Dimethylbenzidine	20 ppm
838-88-0	3,3’-dimethyl-4,4’-Diaminodiphenylmethane	20 ppm
120-71-8	p-Cresidine	20 ppm
101-14-4	4,4’-Methylen-bis(2-chloraniline)	20 ppm
101-80-4	4,4’-Oxydianiline	20 ppm
139-65-1	4,4’-Thiodianiline	20 ppm
95-53-4	o-Toluidine	20 ppm
95-80-7	2,4-Toluylendiamine	20 ppm
137-17-7	2,4,5-Trimethylaniline	20 ppm
95-68-1	2,4 Xylidine	20 ppm
87-62-7	2,6 Xylidine	20 ppm
90-04-0	2-Methoxyaniline (= o-Anisidine)	20 ppm
60-09-3	p-Aminoazobenzene	20 ppm
Chlorinated Benzenes and Toluenes (Carrier)		
608-93-5	Benzene, pentachloro	100 ppm

CAS #	Substance	Limits (Component Materials in Finished Product)
118-74-1	Hexachlorobenzene	100 ppm
Flame Retardants		
183658-27-7	2-ethylhexyl-2,3,4,5- tetrabromobenzoate (TBB)	100 ppm
1163-19-5	2,2',3,3',4,4',5,5',6,6' Decabromodiphenyl ether; BDE-209 (Deca BDE)	Prohibited
38051-10-4	Bis (chloromethyl) propane-1,3-diyl tetrakis-(2-chloroethyl) bis(phosphate) (V6)	100 ppm
84852-53-9	Decabromodiphenyl ethane (DBDPE)	100 ppm
1241-94-7	Ethylhexyl diphenyl phosphate (EHDPP)	100 ppm
25637-99-4	Hexabromocyclododecane (HBCDD)	Prohibited
68937-41-7	Isopropylated triphenyl phosphate (IPTPP)	100 ppm
32534-81-9	Penta-bromodiphenyl ether (pentaBDE)	Prohibited
59536-65-1	Polybrominated biphenyls (PBBs)	100 ppm
32536-52-0	Octa-bromodiphenyl ether (octaBDE)	Prohibited
79-94-7	Tetrabromobisphenol A	Prohibited
126-73-8	Tri-n-butyl phosphate (TNBP)	Prohibited
1330-78-5	Tricresyl phosphate (TCP)	Prohibited
115-86-6	Triphenyl phosphate (TPP)	Prohibited
13674-84-5	Tris (1-chloro-2-propyl) phosphate (TCPP)	Prohibited
115-96-8	Tris (2-chloroethyl) phosphate (TCEP)	Prohibited
126-72-7	Tris (2,3-dibromopropyl) phosphate (TDBPP)	Prohibited
13674-87-8	Tris(1,3-dichloro-2-propyl)phosphate	Prohibited
Glycols		
149-57-5	2-Ethylhexanoic acid	100 ppm
109-86-4	2-Methoxyethanol	100 ppm
107-21-1	Ethylene glycol	100 ppm
110-80-5	Ethylene glycol monoethyl ether	100 ppm
Heavy Metals		
7440-36-0	Antimony & Antimony compounds	Adult: 100 ppm Child: 60 ppm
7440-38-2	Arsenic & Arsenic compounds including arsenic trioxide (1327-53-3) & dimethyl arsenic (75-60-5)	Adult: 100 ppm Child: 25 ppm
7440-43-9	Cadmium & cadmium compounds	Adult: 75 ppm Child: 40 ppm
7440-47-3	Chromium	Childrens: 40 ppm Adult: 75 ppm
7440-48-4	Cobalt & cobalt compounds	100 ppm
7440-50-8	Copper	100 ppm

CAS #	Substance	Limits (Component Materials in Finished Product)
7439-92-1	Total Lead in Coating	90 ppm (exception: children's jewelry and childcare articles - 40ppm)
7439-92-1	Total Lead in Substrate	90 ppm (exception: children's jewelry and childcare articles - 40ppm)
7439-97-6	Mercury & mercury compounds including methyl mercury (22967-92-6)	Adult: 100 ppm Child: 60 ppm
7439-98-7	Molybdenum & molybdenum compounds	100 ppm
7440-02-0	Nickel	100 ppm
7782-49-2	Selenium	100 ppm
Monomers		
107-13-1	Acrylonitrile	100 ppm
100-42-5	Styrene	100 ppm
101-77-9	4,4'-Methylenedianiline	100 ppm
75-01-4	Vinyl chloride	100 ppm
Parabens		
94-26-8	Butyl paraben	100 ppm
120-47-8	Ethyl paraben	100 ppm
99-76-3	Methyl paraben	100 ppm
99-96-7	p-Hydroxybenzoic Acid	100 ppm
94-13-3	Propylparaben	100 ppm
Perfluoroalkyl Substances (PFAS)		
Perfluorooctane Sulfonate (PFOS) and its Salts		
1763-23-1	Perfluorooctanyl sulphonic acid and its salts; PFOS	25 ppb total (No intentional use)
2795-39-3	Perfluorooctanesulfonic acid, potassium salt (PFOS-K)	
29457-72-5	Perfluorooctanesulfonic acid, lithium salt (PFOS-Li)	
29081-56-9	Perfluorooctanesulfonic acid, ammonium salt (PFOS-NH4)	
70225-14-8	Perfluorooctane sulfonate diethanolamine salt (PFOS-NH(OH)2)	
56773-42-3	Perfluorooctanesulfonic acid, tetraethylammonium salt (PFOS-N(C2 H5) 4)	
251099-16-8	Didecyldimethyl ammonium perfluorooctane sulfonate (PFOS-N(C10H21)2(CH3)2)	
PFOS-related Substances		
4151-50-2	N-Ethylperfluoro-1-octanesulfonamide (N-Et-FOSA)	1000 ppb total
31506-32-8	N-Methylperfluoro-1-octanesulfonamide (N-Me-FOSA)	
1691-99-2	2-(N-Ethylperfluoro-1-octanesulfonamido)-ethanol (N-Et-FOSE)	

CAS #	Substance	Limits (Component Materials in Finished Product)
24448-09-07	2-(N-Methylperfluoro-1-octanesulfonamido)-ethanol (N-Me-FOSE)	(No intentional use)
307-35-7	Perfluoro-1-octanesulfonyl fluoride (POSF)	
754-91-6	Perfluorooctane sulfonamide (PFOSA)	
Perfluorooctanoic Acid (PFOA) and its Salts		
335-67-1	Perfluorooctanoic acid (PFOA) and related substances	25 ppb total (No intentional use)
335-95-5	Sodium perfluorooctanoate (PFOA-Na)	
2395-00-8	Potassium perfluorooctanoate (PFOA-K)	
335-93-3	Silver perfluorooctanoate (PFOA-Ag)	
335-66-0	Perfluorooctanoyl fluoride (PFOA-F)	
3825-26-1	Ammonium pentadecafluorooctanoate (APFO)	
PFOA-related Substances		
39108-34-4	1H,1H,2H,2H-Perfluorodecanesulfonic acid (8:2 FTS)	1000 ppb total (No intentional use)
376-27-2	Methyl perfluorooctanoate (Me-PFOA)	
3108-24-5	Ethyl perfluorooctanoate (Et-PFOA)	
678-39-7	2-Perfluorooctylethanol (8:2 FTOH)	
27905-45-9	1H,1H,2H,2H-Perfluorodecyl acrylate (8:2 FTA)	
1996-88-9	1H,1H,2H,2H-Perfluorodecyl methacrylate (8:2 FTMA)	
27854-31-5	2H,2H-Perfluorodecanoic acid (H2PFDA)	
Perfluorohexane-1-sulphonic acid (PFHxS) and its Salts		
355-46-4	Perflurohexane Sulfonic acid (PFHxS)	25 ppb total (No intentional use)
3871-99-6	Perfluorohexane Sulfonic Acid, potassium salt (PFHxS-K)	
55120-77-9	Perfluorohexane Sulfonic acid, lithium salt (PFHxS-Li) D	
68259-08-05	Perfluorohexane Sulfonic acid, ammonium salt (PFHxS-NH4)	
82382-12-5	Perfluorohexane Sulfonic acid, sodium salt (PFHxS-Na)	
PFHxS-related Substances		
68259-15-4	N-Methylperfluoro-1 -hexanesulfonamide (N-Me-FHxSA)	1000 ppb total (No Intentional use)
41997-13-1	Perfluorohexane sulfonamide (PFHxSA)	
C9-C14 Perfluorocarboxylic acids (PFCAs) and Their Salts		
375-95-1	Perfluorononanoic Acid (PFNA, C9-PFCA)	25 ppb total (No intentional use)
335-76-2	Perfluorodecanoic Acid (PFDA, C10-PFCA)	
2058-94-8	Perfluoroundecanoic Acid (PFUnA, C11-PFCA)	
307-55-1	Perfluorododecanoic Acid (PFDoA, C12-PFCA)	
72629-94-8	Perfluorotridecanoic Acid (PFTrDA, C13-PFCA)	
0376-06-07	Perfluorotetradecanoic Acid (PFTeDA, C14-PFCA)	
172155-07-6	Perfluoro-3-7-dimethloctanecarboxylate (PF-3,7-DMOA)	

CAS #	Substance	Limits (Component Materials in Finished Product)
C9-C-14 PFCA-related Substances		
17741-60-5	1H,1H,2H,2H-Perfluorododecyl acrylate (10:2 FTA)	260 ppb total (No intentional use)
2144-54-9	1H,1H,2H,2H-Perfluorododecyl methacrylate (10:2 FTMA)	
865-86-1	1H,1H,2H,2H-Perfluorododecanol (10:2 FTOH)	
34598-33-9	2H,2H,3H,3H-Perufloroundecanoic acid (H4PFUnA)	
678-39-7	2-Perfluorooctylethanol (8:2 FTOH)	
39239-77-5	1H,1H,2H,2H-perfluorotetradecan-1-ol (12:2 FTOH)	
120226-60-0	1H,1H,2H, 2H-Perfluorododecanesulphonic acid (10:2 FTS)	
2043-54-1	1H,1H,2H,2H-Perfluorododecyl iodide (10:2 FTI)	
30046-31-2	1H,1H,2H,2H-Perfluorotetradecyl iodide (12:2 FTI)	
PFHxA and Its Salts		
307-24-4	Perfluorohexanoic Acid (PFHxA, C6-PFCA)	25 ppb total (No intentional use)
PFHxA-related Substances		
17527-29-6	1H,1H,2H,2H-Perfluorooctyl acrylate (6:2 FTA)	1000 ppb total (No intentional use)
2144-53-8	1H,1H,2H, 2H-Perfluorooctyl methacrylate (6:2 FTMA)	
27619-97-2	1H,1H,2H,2H-Perfluorooctanesulfonic acid (6:2 FTS)	
647-42-7	1H,1H,2H,2H-Perfluorooctanol (6:2 FTOH)	
Phthalates / Plasticizers		
26040-51-7	Bis (2-ethylhexyl) tetrabromophthalate (TBPH)	100 ppm
85-68-7	Butyl benzyl phthalate (BBP)	100 ppm
117-82-8	Di-(2-methoxyethyl) phthalate (DMEP)	100 ppm
117-81-7	Di-2-ethylhexyl phthalate (DEHP)	100 ppm
84-74-2	Di-n-butyl phthalate (DBP)	100 ppm
84-75-3	Di-n-Hexyl phthalate (DHEXP)	100 ppm
117-84-0	Di-n-octyl phthalate (DnOP)	100 ppm
84-61-7	Dicyclohexyl phthalate (DHCP)	100 ppm
84-66-2	Diethyl phthalate	100 ppm
84-69-5	Diisobutyl phthalate (DIBP)	100 ppm
26761-40-0	Diisodecyl phthalate (DIDP)	100 ppm
28553-12-0	Diisononyl phthalate (DINP)	100 ppm
131-18-0	Dipentyl phthalate (DPP)	100 ppm
85-44-9	Phthalic anhydride	100 ppm
Short-chain chlorinated paraffins (SCCP)		
108171-26-2	Chlorinated paraffins	100 ppm
85535-84-8	Short-chain chlorinated paraffins (SCCP)	100 ppm
Volatile Organic Compounds (VOCs)		
79-34-5	1,1,2,2,-Tetrachloroethane	100 ppm
71-43-2	Benzene	100 ppm

CAS #	Substance	Limits (Component Materials in Finished Product)
75-15-0	Carbon Disulfide	100 ppm
100-41-4	Ethylbenzene	100 ppm
127-18-4	Perchloroethylene	100 ppm
108-88-3	Toluene	100 ppm
UV		
131-55-5	Benzophenone-2 (Bp-2): 2,2',4,4'-Tetrahydroxybenzophenone	100 ppm
Solvent Residues		
78-93-3	Methyl Ethyl Ketone	100 ppm
872-50-4	N-Methylpyrrolidone	100 ppm
N-Nitrosamines		
86-30-6	N-Nitrosodiphenylamine	100 ppm
62-75-9	N-Nitrosodimethylamine	100 ppm
Other Chemical Residues		
123-91-1	1,4-Dioxane	100 ppm
80-05-7	Bisphenol A (Kohl's Requirement - PROHIBITED - food contact and childcare articles)	10 ppm : textiles and leather 100 ppm
620-92-8	Bisphenol F (BPF)	100 ppm
80-09-1	Bisphenol S (BPS)	100 ppm
0842-07-09	C.I. solvent yellow 14	100 ppm
87-68-3	Hexachlorobutadiene	100 ppm
75-09-2	Methylene chloride	100 ppm
5466-77-3	2-Ethylhexyl-4-methoxycinnamate	100 ppm
556-67-2	Octamethylcyclotetrasiloxane	100 ppm

NOTE:
Kohl's Restricted Substances List (RSL) is derived from legislation at the federal, state and local levels and industry best practices. Kohl's RSL is by no mean exhaustive, and is provided in addition to, not in lieu of, all federal, state and local laws. Suppliers are required under Kohl's Purchase Order Terms and Conditions to ensure that any product manufactured for and sold to Kohl's is compliant with all applicable federal, state and local government laws and regulations, as well as any standards and specifications set by Kohl's. As a supplier to Kohl's, you must be up to date on all applicable laws related to our product and deliver to the requirements under Kohl's Purchase Order Terms and Conditions.

CAS #	Substance	Limits (Component Materials in Finished Product)

REVISIONS:	
October 2019	Added Chromium, Copper, Nickel and Selenium
March 2022	Revised limit for PFOA & Salts and PFOS & Salts from 100 ppm to 1 ppm
	Added 22 additional PFAS
November 2022	Added 20 additional Azo dyes and reduced the limit of existing from 100 ppm to 20 ppm
February 2024	Split Lead into both total substrate and surface coatings Added 4,4'-Methylenedianiline
October 2024	Added Children's Product Limits to: Antimony & Antimony compounds, Arsenic & Arsenic compounds and Mercury & Mercury compounds
	Added 2H,2H-Perfluorodecanoic acid (H2PFDA) & Didecyldimethyl ammonium perfluorooctane sulfonate (PFOS-N(C10H21)2(CH3)2) per updates to AFIRM RSL
February 2026	Added PFHxS and its salts, PFHxS-related Substances, C9-C14 PFCAs and Their Salts, C9-C14 PFCA-related Substances, PFHxA and Its Salts and PFHxA-related Substances
	Revised limits for PFOA & PFOS to reflect AFIRM RSL 2026 Guidance