

PROTOCOL # 1200-J

SMALL ORDER FOOTWEAR

| Performance Test | Test Method | Samples | Requirement | Rating (Section or exec. Summary which failed items can be referenced) |
|--|--|-------------|--|---|
| LABELING | | | | |
| Labeling / Packaging Review | FPLA 16 CFR 500 & 19 CFR 134 | All Samples | Should be legibly marked with the following information: Distributor's name, trademark or other means of identification of the manufacturer or packer & address (City, State & Zip) Product identification Net quantity of the contents in terms of weight, measure or numerical count (Metric & US Standard) or a combination so as to give accurate information and facilitate value comparison by the consumer Country of origin (if imported) | |
| CPSIA Tracking Label (Applicable to Children's Products Only) | Visual Check | All Samples | Kohls Tracking Label Requirements – Includes "Kohl's", the product style number or name, the manufacturer's factory number and the month and year the product was manufactured. Shall be permanently and distinguishably marked on the product. | |
| Import Permit (For Natural Materials Only) If Applicable | US Department of Agriculture Animal and Plant Health Inspection Service (APHIS), Plant Protection and Quarantine (PPQ) | All | Product shall not have prohibited materials present per US Department of Agriculture, Animal and Plant Health Inspection Service (APHIS), Plant Protection and Quarantine (PPQ) Documentation and/ or proper permit(s) for specific product shall be supplied along with Testing Request form and samples. Permit information may be found at: https://www.aphis.usda.gov/wps/portal/aphis/home/ It is the vendor's responsibility for the compliance to relevant requirements. | |
| Adult Tracking Label: **If space limitations exist, contact Kohl's Quality Assurance & Product Integrity teams to discuss minimum required information (quality.assurance@kohls.com).** | Kohl's Requirement | All | Can be included on packaging when necessary: Kohl's Assigned Factory Number Manufacture Date (Month/Year) UPC # | |
| Tech Pack Verification (Needs to be provided, Lab to HOLD results if not provided) | Visual Check | 1 Sample | Verify Tech Pack File is in FIT APPROVED status | Provided: Verified: |
| SUPPLEMENTAL CONSTRUCTION QUALITIES (Applicable to Children's Footwear Only) | | | | |
| Small Parts | 16 CFR 1501 | 1 Sample | No safety hazard at as received condition. | |
| Sharp Points & Edges | 16 CFR 1500 | 1 Sample | No safety hazard at as received condition. | |
| PHYSICAL CHARACTERICISTICS | | | | |
| Slip Resistance - Clay Tile | SATRA TM144 | 1 Sample | Dry: Min. 0.35 (By default exc. leather soles) Min. 0.30 (Leather soles) Min. 0.45 (Athletic/sports) Wet Min. 0.30 (By default exc. leather soles) Min. 0.25 (Leather soles) Min. 0.40 (Athletic/sports) Note: Exempt heel part slip test if top piece width <10mm. | |
| Bond Durability | SATRA TM411 | 1 Sample | Min. 12 lbs/inch (default) Min. 23 lbs/inch (athletic/sports footwear) | |
| Strength of Straps, Buckles, Lace Toggle, Ornament, Decorative Bow, and Related Attachments | 16 CFR 1500 & 1501/ SATRA TM181 | 1 Sample | Children's Products Functional: No detachment at 40 lbs. Decorative: No detachment at 15 lbs for 10 seconds. No small parts, sharp points or edges. Adult's Products Functional: No detachment at 40 lbs. Decorative: No detachment at 15 lbs. (Fragile trims: sequins, seed beads, miniature rhinestones & studs etc. must exceed 5 lbs) | |
| Heel Attachment Strength and Permanent Set at 90 lbs (Heels > 5.0cm) | SATRA TM113 | 1 Sample | Detached Strength: Min. 150 lbs Permanent Set at 90 lbs: Max. 15% of heel height | |
| ANALYTICAL | | | | |

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| Lead, Cadmium and Phthalate Applicable to children product including - Child car seats - Clothing - Cosmetics for children under the age of 12 - Jewelry for children under the age of 12 - Products to help a child with sucking or teething, to facilitate sleep, relaxation, or the feeding of a child | Lead and Cadmium EPA SW 846 Method # 3050B/3051 (Mod.) / CPSC-CH-E1003-09.1/ CPSC-CH-E1002-08.1 / CPSC-CH-E1001-08.1 Phthalate CPSC-CH-C1001-09.3 | All Samples | Washington Children's Safe Products Act ≤ 90 ppm (lead) ≤ 40 ppm (Cadmium) ≤ 0.1% max total (BBP, DBP, DEHP, DINP, DIDP, DNOP) ≤ 0.1% max each individual (DCHP, DIBP, DnHP/DHEXP, DPP/DPENP) Note: Actual test would be performed on below suggested accessible materials. Note: Actual test would be performed on below suggested accessible materials. Substances Suggested materials Lead Follow CPSC lead Cadmium Follow CPSC lead Phthalates Polymeric Coatings, Plasticized Materials, Synthetic Leather, Soft plastic materials The Washington standard cannot be enforced for products to which a federal standard applies. | |
| *Formaldehyde (Applicable to skin contact areas of infant, pre-walk and children's shoes up to size 13 only) | Pr EN ISO TS 17226 ISO 14184-1 | 1 x A4 paper size (210mm x 297mm) | Natural leather materials: <75 ppm Textile materials: <20 ppm | |
| **Lead In Scrapable Surface Coating | EPA SW 846 Method# 3050B/3051A /3052 (Mod.) CPSC-CH- E1003-09 Refer to Protocol 1300 | 1 Sample | ≤ 90ppm (0.009% by weight) (CPSIA) | |
| CA Prop 65 | Refer to Protocol 1300 | All Samples | All samples shall be reviewed against the requirements of California Proposition 65 to determine if additional testing or labeling is required. | |
| PFAS Supplemental Protocol | Refer to Protocol 1600 | All Samples | All samples shall be reviewed against the requirements of PFAS Supplement Protocol to determine if additional testing or labeling is required | |
| *1200 pairs or less (PER STYLE / PER COLOR) - Should be discussed with PD team | | | | |
| *Whole Shoe Testing Only - Including ALL Prop 65 requirements, Slip Resistance, Bond Durability, Heel Attachment (Permanent Set), Component Attachment Strength, Labeling Review | | | | |
| *Kids shoes must include - Cadmium, formaldehyde (Applicable to skin contact areas of infant, pre-walk and children's shoes up to size 13 only), Small Part, Sharp Points & Edges (Kids), in addition to all testing completed in Adult footwear | | | | |
| * Small Order testing results are only good for test order/PO - Will not take place for bulk testing if the program would be bought into | | | | |
| *Please refer to Kohl's preferred third party labs for individual pricing and samples. | | | | |

| Protocol Version | Description of Change | Revised by / Date | Approved by / Date |
|------------------|--|---------------------------------------|---------------------------------------|
| 1200-A | Initial Release | Elizabeth Armstrong Nov 21, 2018 | Elizabeth Armstrong Nov 21, 2018 |
| 1200-B | Added import permit and adult tracking label req | Elizabeth Armstrong April 22, 2019 | Elizabeth Armstrong April 22, 2019 |
| 1200-C | Updated Phthalates requirements for Washington State | Elizabeth Armstrong June 11, 2019 | Elizabeth Armstrong June 11, 2019 |
| 1200-D | Updated Phthalates requirements for Washington State | Charlene Swanson August 2019 | Charlene Swanson August 2019 |
| 1200-E | Updated small orders quantity to 1200 units | Elizabeth Armstrong Oct 28, 2019 | Elizabeth Armstrong Oct 28, 2019 |
| 1200-F | Removed "data only" from adult tracking label | Elizabeth Armstrong June 2020 | Elizabeth Armstrong June 2020 |
| 1200-G | No change to content, just converted over to google doc | Elizabeth Armstrong March 2022 | Elizabeth Armstrong March 2022 |
| 1200-H | Added in requirements for small order testing Added PFAS Test Line | Elizabeth Armstrong April 2022 | Elizabeth Armstrong April 2022 |
| 1200-I | Added PER STYLE / PER COLOR for requirements for 1,200 pairs Added Tech Pack verification | Kevin Makocy December 2023 | Kevin Makocy December 2023 |
| 1200-J | Updated Bond Durability requirements to 12lbs | Kevin Makocy June 2024 | Kevin Makocy June 2024 |