



KOHL'S COTTON COMPLIANCE FORM

Kohl's Department Stores, Inc. is committed to the highest standards of behavior and performance issues of social responsibility. Our commitment includes an obligation to ensure that products sold in our stores are produced in a legal and ethical manner. Through our Terms of Engagement, we hold all of our Vendor Partners to these same high standards. Our Terms focus on compliance with local labor laws, safe working conditions and spell out Kohl's expectations to our Vendor Partners regarding wages, child labor, forced labor, health and safety issues, respecting the rights of workers to free association and more.

Consistent with our commitment to social responsibility, Kohl's does not knowingly carry products that use cotton originating from any country that condones the use of child and / or forced labor. Kohl's does not source any Private or Exclusive Brand products from Uzbekistan and, to the best of our knowledge; cotton from Uzbekistan is not used in goods produced for Kohl's in other countries. Until we are convinced that forced child labor is not being used to produce cotton in Uzbekistan, Kohl's specifically prohibits the use of Uzbekistan cotton in the manufacture of merchandise intended for sale in our stores.

As a valued vendor to Kohl's, we request that you will fully comply and clearly communicate this policy to your supply chain partners involved in supplying raw materials for use in our Private and Exclusive Branded products.

We request that you reply on the form attached indicating that you understand this policy and intend to comply in full.

If you have any questions whatsoever in regard to this policy, please do not hesitate in contacting me directly.

Thank you for your continuing support and partnership.

Regards,

Rebecca Pinter
Senior Manager, Factory Compliance

I have read Kohl's policy concerning the use of cotton originating from any country that condones the use of child and/or forced labor, and specifically prohibiting the use of Uzbekistan cotton. I understand the policy and certify that my company is in full compliance, and will continue to be in compliance going forward.

Legal Operating Name of Vendor ("Vendor") (Please Print)

Vendor's Authorized Representative (Please Print)

Signature of Vendor's Authorized Representative Date