



August 14, 2013

RE: Kohl's Participation in U.S. Customs CTPAT Program

To All Carriers,

As a participant in the Customs-Trade Partnership Against Terrorism (CTPAT) program, Kohl's is committed to strengthening overall supply chain security, and as such, expects all business partners to share in that commitment.

Starting on January 1, 2014, Kohl's will require all visitors and drivers making deliveries, to Kohl's Distribution Centers, to present valid government issued identification to the gatehouse prior to receiving access to the yard. Acceptable forms of identification are the following:

- Driver's License
- Passport
- Military ID

Please ensure that all drivers are aware of this requirement, and that they are prepared to present the required identification. Please note that if a driver refuses to provide any of the approved forms of ID, the driver will be turned away and not allowed access to the yard.

Kohl's is very committed to maintaining membership in the CTPAT program. This requirement is critical for Kohl's to maintain this membership. We appreciate your cooperation and commitment and look forward to our continued business partnership.

Best regards,

Supply Chain Security Committee
Kohl's Department Stores, Inc.