

Famous For Fit

Kohl's Technical Design - Apparel

October 2018

FAMOUS FOR FIT - Strategies to Drive Sales



Famous for Fit Initiative started in 2015, designed to update and create internal processes to deliver a great Fit. We continue to evolve and incorporate more customer feedback and drive greater consistency across the house.

FIT VERIFICATION POINTS

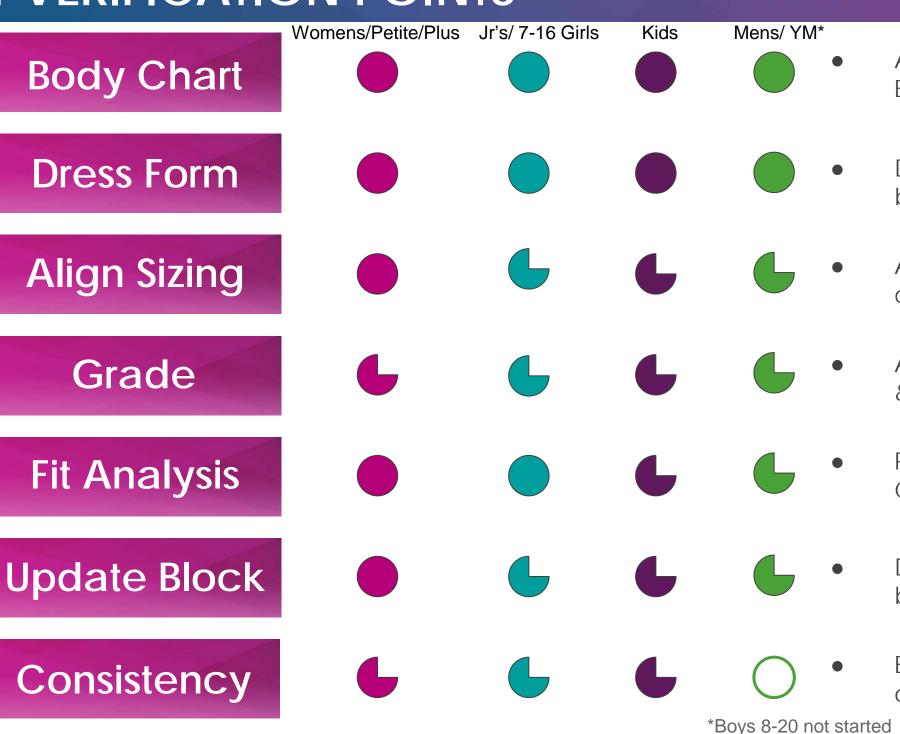
for Fit initiative

Famou

Under

Addressed

Work Stream



= Complete

Analyze / Align with Competitive Body Measurements

= Not Started

Develop form to reflect realistic body shape

= In Work

- Align Sizing into Fit Camps to drive Consistency among Brands
- Adjust Grade to align with Sizing & Calibrate size range(s)
- Review Core Fit Blocks against Competitors for opportunities
- Develop and proof new pattern block(s) to drive best fit
 - Execute and Audit to deliver consistency in fit

WOMEN'S



BRAND LANDSCAPE - FIT CAMPS



Gloria Vanderbild CHAPS Lee



GRADING ALIGNMENT - Women's 8/10 = M

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Hip

Missy 10 Competitor Size Chart 20	018			1			1				1								1			1			1	1				1		1	1									1
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Kohl's 10											Х	S (2)		SIV	ALL (4	-6)		м	EDIUM	(8-10)				LARG	E (12-1	4)				X	ARGE	(16-18	3)				1	XXL (2	0)			_
Kohl's 12												Х	S (2-4)			S	MALL (6	5 8)			I IEDIU	M (10-1	2)				ARG	E (14-1)				X LARG	E (18)	1		1	XXL (2	0)			
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Macy's											XS	6 (0-2)			SI	MALL (-6)		M	EDIUM	(1-10)				LARG	E (12-14	•)				Х	LARGE	E (16-18)						XXL (2	0)		
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JCP										XS (0-2)			SIV	ALL (4	-6)		м	EDIUM	(8-10)				LARG	E (12-1	4)				X	ARGE	(16-18	3)				;	XXL (2	0)			
Gap										XS (0-2)			SIV	1ALL (4	-6)		м	EDIUM	(8-10)			LA	RGE (1	2-14)					X LAR	GE (16-	-18)					(XL (20))				
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Amazon									XS (0	-2)			SI /	IALL (4-	-6)		ME	ε <mark>ιυ</mark> Μ	(8-10)				LARGE	E (12-14	4)				X LARC	GE (16-	18)											
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Banana Republic						-			XS (0	-2)			SI /	IALL (4-	-6)		ME	ε <mark>ιυ</mark> Μ	(8-10)				LARGE	E (12-14	4)	_)	large	16)													
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Kohl's 10								XS (2)		SI	MALL (4	1-6)		VIEDI	UM (8-10					LARGE (1	2-14)		l,			X LA	RGE (1	l6-18)					XXL (20	D)		1	
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Chaps							XS (2)			SMAL	L (4-6)				MEDIU	(8-10)	Ę			U	ARGE ((12-14)			х	large (1	.6)	1	1								
Talbots							XS (2)		S	ALL (4	-6)	J	M	DIUM	(8-10)				ARGE	(12-14)					X LA	RGE (16	6-18)					XXL (20	<mark>)</mark>				
Express							XS (0-2)		si	MALL (4	1-6)			MEDIU	(8-10)	ř.				LAR	GE (12	14)						X LA	RGE (1	6-18)						
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Micheal Kors						XS (2)	SN	VIALL (4	-6)			N <mark>IEDIU</mark>	<mark>Ј И (8</mark> -:	10)				ARGE	(12-14)			х	large (1	5)					(XL (18	3)						
Ralph Lauren						XS (2)		SMA	L (4-6)		1		MEDI	UM (8-10) <mark> </mark>				LARGE (1	2-14)		1	Х	arge (1	6)					- 3			P - P		1	
Gap							XS (0-2)		SI	MALL (4	1-6)		M	EDIUM (8	10)			LA	RGE (12-1	4)			1	Х	LARGE	E (16-1	8)						XXL (20)		
JCP							XS (0-2)		SI	MALL (4	1-6)		м	EDIUM (8	10)				LARGE (1	2-14)					X LA	RGE (1	l6-18)					XXL (20	D)			
Banana Republic						XS (0-2	2)		S	AALL (4	-6)	1	M	DIUM	(8-10)	1			ARGE	(12-14)			х	large (1	5)			1						8			
Target (Mossimo/A.New.Day)						XS (0-2	2)]	S	AALL (4	-6)	1	M	DIUM	(8-10)			1 8	.ARGE	(12-14)			х	large (1	5)			XXL (18	3)								
Macy's						X5 (0-2	2)		S	ALL (4	-6)		M	DIUM	(8-10)				ARGE	(12-14)					X LA	RGE (16	6-18)					XXL (2	b)				
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Ann Taylor					XS (0-2	2)		SN	VIALL (4	-6)		MEI	D UM	(-10)				LARGE	12-14	•)		х	arge (16)			XXL (18	B)	1								
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Old Navy					XS (0-2	2)			S	AALL (4	-6)		M	DIUM	(8-10)				LA	RGE (12-1	4)							X LARG	E (16-1)						XXL (20	<u>)</u>
Nike			XS	(0-2)					SMA	L (4-6)				м	EDIUM (8	10)				LARGE (1	2-14))	LARGE	E (16-1	8)						1		1	

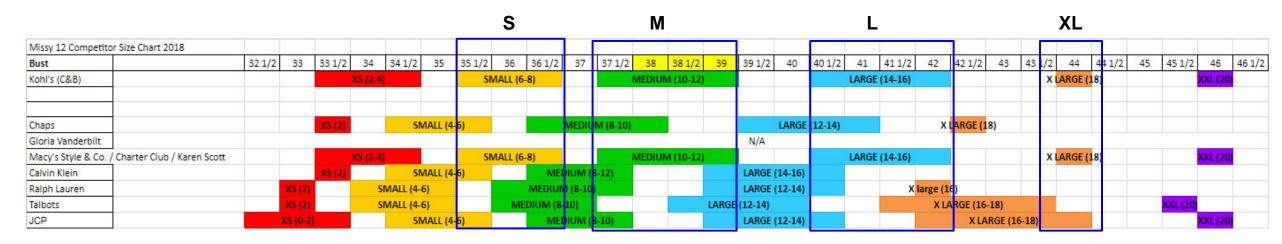
DRESS FORMS - Women's Regular



GRADING ALIGNMENT - Women's 10/12 = M

S

Grading Comparison against Competitive Retail Set



Μ

XL

Hip		36	36 1/2	37	37 1/2	38	38 1/2	39	39 1/2	40	40 1/2	41	41 1/2	42	42 1/2	43	43 1/2	44	44 1/2	45	45 1/2	46	46 :	/2 4	47	47 1/2	48	48 1/2	49	49 1/2	50
Kohl's (C&B)				XS (2-4)			SIV	IALL (6-	-8)			MEDIU	M (10-12)					LARGE	(14-16)	3				X LAR	GE (1	B)		0	XXL (20)		
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Gloria Vanderbilt				XS (4)	5	MALL ()	ME	DIUM (8	-10)		ARGE (12)			X	ARGE (14	-16)													
Chaps		XS (2)			SMAL	L (4-6)				MEDIU	VI (8-12))				LARG	(14-16)			Х	LARGE (1	8)	1	1				1			
Macy's Style & Co. /	/ Charter Club / Karen Scott		XS (2-4)			S	MALL (6-8	3)			MEDIU	VI (10-1	2)				LARGE	(14-16)			ji.	X	LARC	E (18)				XXL (20)			
Calvin Klein		XS (2)		SI	MALL (4-	6)				MEDIU	VI (8-12)				LA	RGE (14	-16)				Į		1								
Ralph Lauren				SMAL	L (4-6)				MEDIU	M (8-10)					LARGE	(12-14			x	large (1	6)										
Talbots		XS (2)		SI	MALL (4-	6)	1	ME	DIUM (8	-10)		1		LARGE	12-14)		1		1	XL	ARGE (16	-18)						XXL (20)	1	î l	
JCP		XS	(2)		SI	MALL (4	-6)		ME	DIUM (8	-10)		Ĵ.		LARGE	(12-14			Ĩ.		X LA	RGE (1	6-18)						XXL (20)		

KOHL'S PRIVATE BRANDS BODY MEASUREMENTS: Womens 10/12 = Croft & Barrow

	(X	S)	(5)	1)	/ 1)	(I	_)	(XL)	(XXL)
SIZE (inches)	2	4	6	8	10	12	14	16	18	20
Bust Circumference	33 1/2	34 1/2	35 1/2	36 1/2	37 1/2	39	40 1/2	42	44	46
Waist Circumference	26	27	28	29	30	31 1/2	33	34 1/2	36 1/2	38 1/2
Low Hip Circumference	36 1/2	37 1/2	38 1/2	39 1/2	40 1/2	42	43 1/2	45	47	49

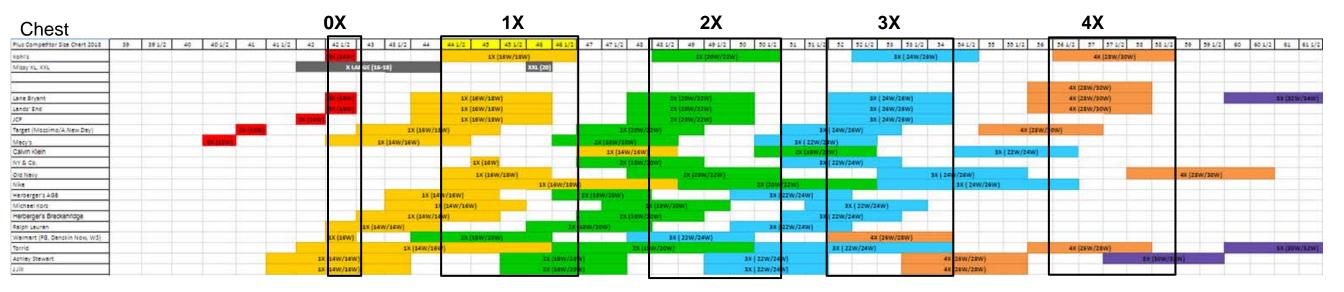
KOHL'S PRIVATE BRANDS BODY MEASUREMENTS: Womens 8/10 = Sonoma, APT 9, SVVW, Dana

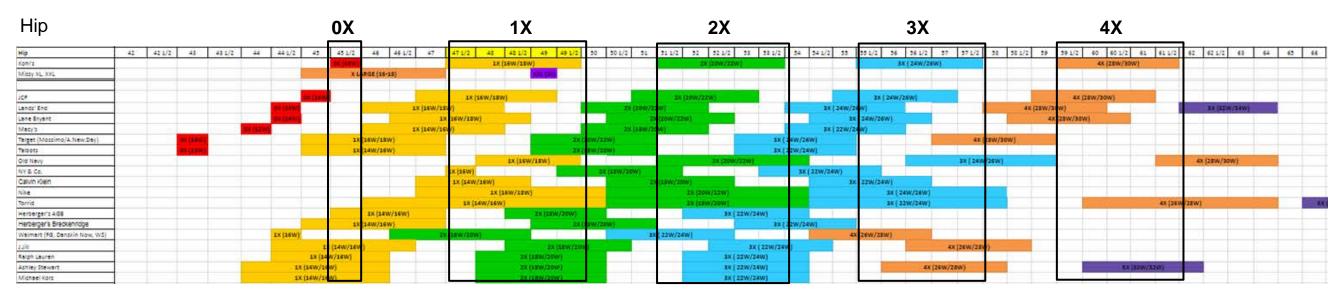
	(XS)	(5)	()	VI)	(L	-)	(X	L)	XXL
SIZE (inches)	2	4	6	8	10	12	14	16	18	20
Bust Circumference	33 1/2	34 1/2	35 1/2	36 1/2	37 1/2	39	40 1/2	42	44	46
Waist Circumference	26	27	28	29	30	31 1/2	33	34 1/2	36 1/2	38 1/2
Low Hip Circumference	36 1/2	37 1/2	38 1/2	39 1/2	40 1/2	42	43 1/2	45	47	49

Hip

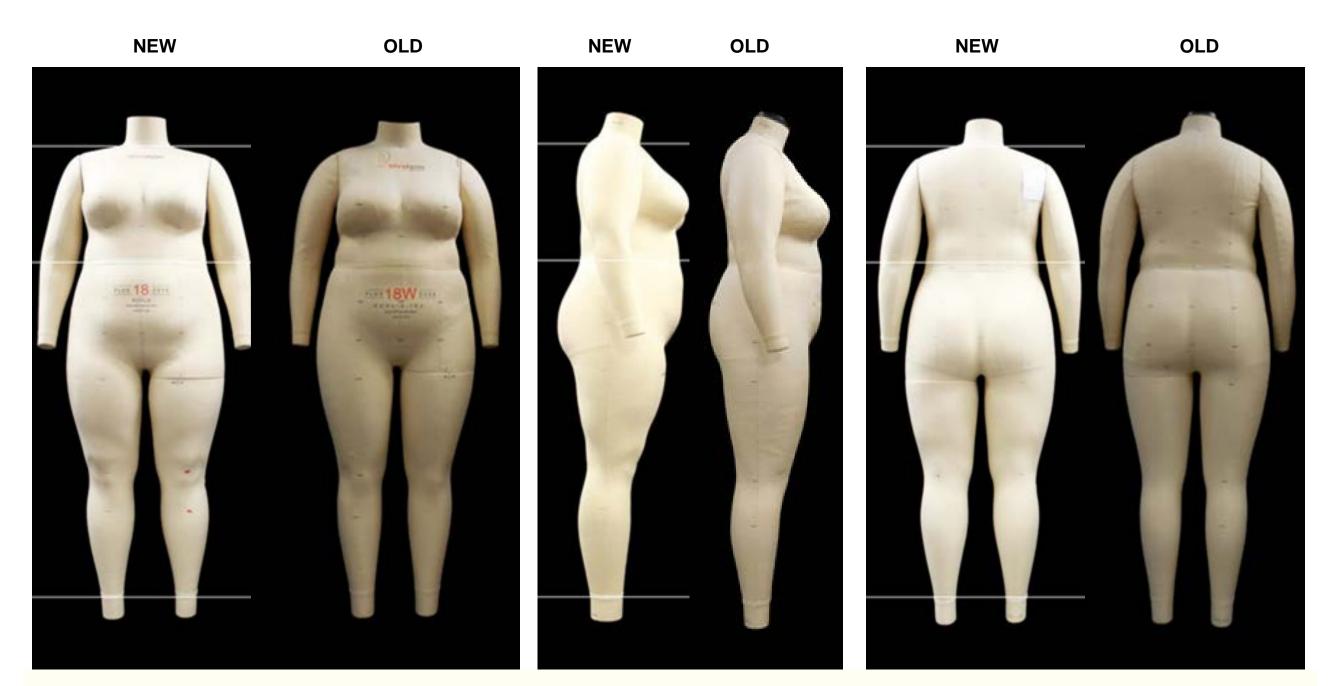
GRADING ALIGNMENT- Women's Plus 1X=18w

Grading Comparison against Competitive Retail Set





DRESS FORMS - Plus 18W



SVVW DENIM: WV73D105P

Fit Bucket: Universal



MORE CURVY





TAKEAWAY:

- Style best accommodates Less Curvy, More Curvy, & Very Curvy shapes.
- Overall fabric & fit allowed for a comfortable and flattering fit on a variety of shapes and body types. (Fabric has a lot of stretch)

- LESS CURVY: Flattering & Comfortable fit. Notes: Model's favorite denim sample!

- MORE CURVY: Flattering & Comfortable fit. Notes: Model's favorite denim sample!

- VERY CURVY: Flattering & Comfortable fit. Notes: Model's favorite denim sample! Very slight gapping at back waist, but acceptable.

Sama	anth	а
	SZ.	18

Elizabeth B. sz. 18 Anne sz. 18





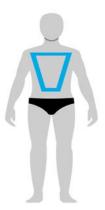
BRAND LANDSCAPE - FIT CAMPS



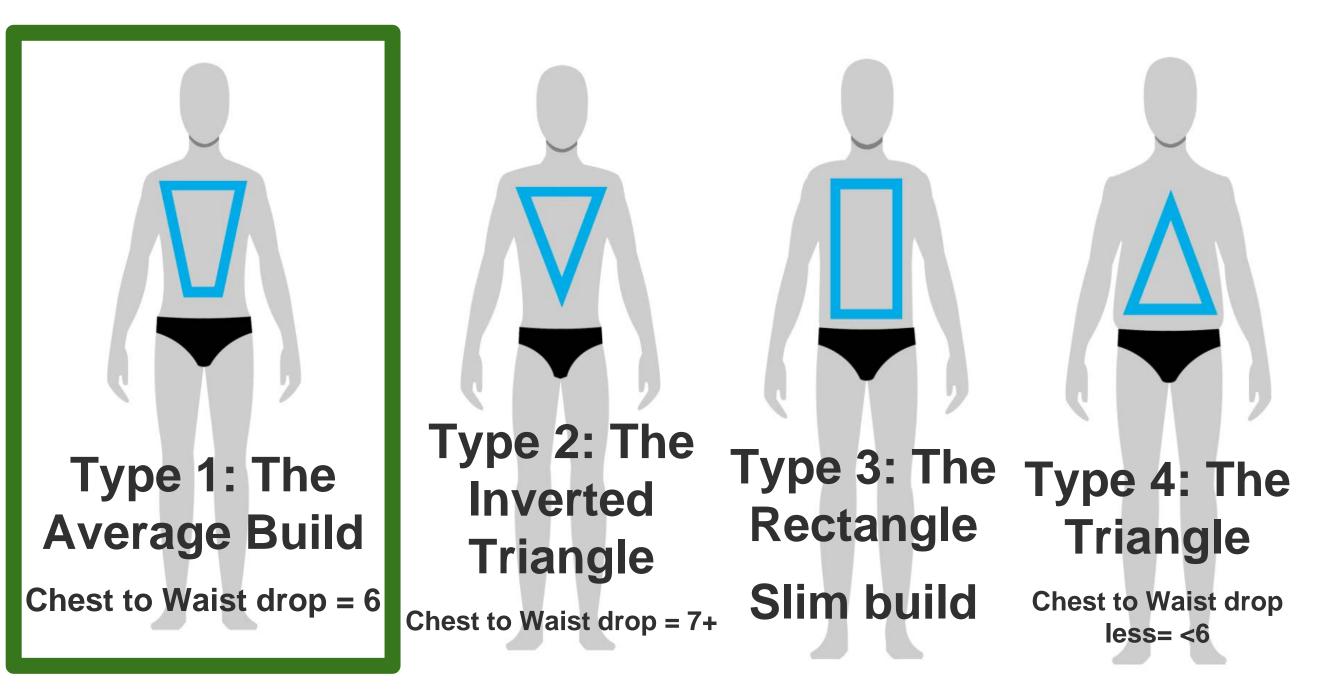
GRADING ALIGNMENT - Mens

	(CROFT &	BARR	OW, Sor	ioma, Ap	it 9, Roc	k & Rep	ublic : 4	I" Grade	2		BASE- MEDIUM													
					'	'														()					
	SIZE S	CALE COLORS	XS	SMALL	MEDIUM	LARGE	XLARGE	2XLARGE	SXLARGE		[]									()		<u> </u>	(]		
	01212 00	ALC COLONG	<u>^</u>	ommer	MEDIUM	LANGE	ALANOL	ZALANGE	JACANOL									\rightarrow		()					
			X	(S	f		SMA	ALL		MEI	DIUM				LAR	GE			X1/	ARGE			2XLAR	GF	
MAJOR RETAILERS SIZING	CHEST	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53
KOHLS: CB, SONOMA APT9, ROCK & REPUBLIC					⊢																				
LANDSEND		Y		A																					
JCP- ST JOHNS BAY/ARIZONA		Y		A																					
TARGET												1													
MACY-CLUBROOM/INC/ALFANI/JFERRI	+																								
WALMART	+	/†		+																					
	I	Marc Anti	hony, T	ek Gear	, Fila, Url	oan Pip∉	line: 3"	Grade																	
						t the second sec																			
		NA			XS			SMALL			MEDIUM			LARGE			XLARGE			2XLARGE			SXLARGE		NA
SPECIALTY RETAILER SIZING	CHEST	NA 30	а 31	32	xs 33	34	35	SMALL 36	37	38	MEDIUM 39	1 40	41	LARGE	43	44	XLARGE 45	46	47	2XLARGE 48	е 49	50	SXLARGE	52	NA 53
	CHEST			32			35		37	38					43									52	
KOHLS : CB, SONOMA APT9, ROCK & REPUBLIC	CHEST			32			35		37	38					43									52	
	CHEST			32			35		37	38					43									52	
KOHLS : CB, SONOMA APT9, ROCK & REPUBLIC KOHLS- 3" grade: MARC/UP/Tek Gear, Fila	CHEST			32			35		37	38					43									52	
KOHL S : CB, SONOMA APT9, ROCK & REPUBLIC KOHL S- 3" grade: MARC/UP/Tek Gear, Fila IZOD OLD NAVY: SPLIT GRADE 2" TO 4" GRADE	CHEST			32			35		37	38					43									52	
KOHL S : CB, SONOMA APT9, ROCK & REPUBLIC KOHL S- 3" grade: MARC/UP/Tek Gear, Fila IZOD OLD NAVY: SPLIT GRADE 2" TO 4" GRADE GAP: SPLIT GRADE 2" GRADE TO 4" GRADE	CHEST			32			35		37	38					43									52	
KOHL S : CB, SONOMA APT9, ROCK & REPUBLIC KOHL S- 3" grade: MARC/UP/Tek Gear, Fila IZOD	CHEST			32			35		37	38					43									52	
KOHLS: CB, SONOMA APT9, ROCK & REPUBLIC KOHLS- 3" grade: MARC/UP/Tek Gear, Fila IZOD OLD NAVY: SPLIT GRADE 2" TO 4" GRADE GAP: SPLIT GRADE 2" GRADE TO 4" GRADE J CREW	CHEST			32			35		37	38					43									52	

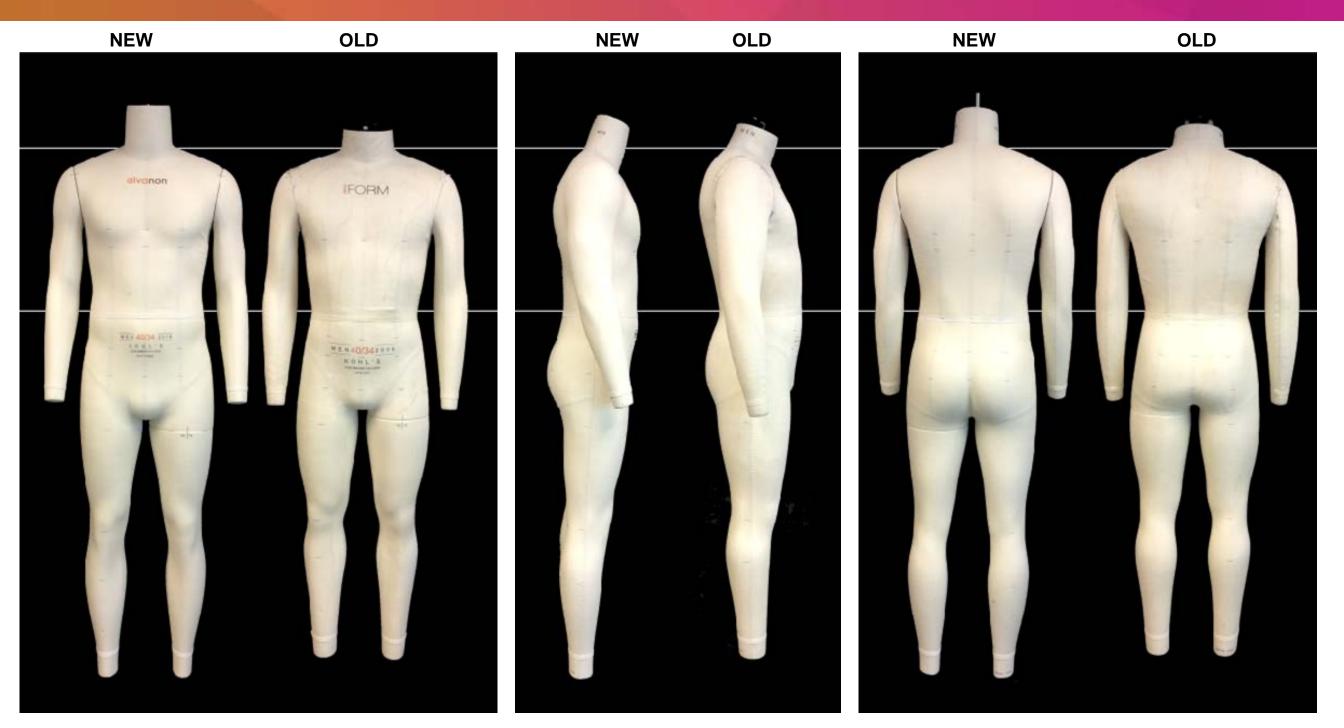
- Body charts : 4" to 3"
 - Kohl's Men's Body Chart = Average Build Customer/Trapezoid



BODY SHAPE - determined by Chest to Waist difference



DRESS FORMS - Men's / YM 40/34 = M



5 STAR REVIEWS



What Constitutes a XXXX Review?

In a recent survey our customers ranked the 15 attributes of quality they desire most when shopping for apparel.

How can we use this information to predict a 5 star outcome?



What Constitutes a XXXX Review?

Comfort and **easy care** are top features customers look for when shopping in all five categories.

Average feature rating high to low

	Men's	Women's	Boy's	Girl's	Toddler
ls comfortable	84%	87%	82%	79%	70%
Is easy care	65%	67%	70%	68%	67%
Is wash and wear (I don't have to dry clean)	73%	71%	71%	62%	60%
Is durable	62%	52%	74%	57%	63%
Fit and sizing that is consistent every time I shop	72%	74%	55%	55%	47%
Will not shrink in the wash	58%	60%	53%	54%	46%
Will not lose shape after the wash	50%	56%	41%	45%	37%
Is wrinkle free or non iron	56%	50%	38%	43%	30%
Is soft to the touch	30%	44%	37%	48%	56%
Will not fade in the wash	37%	40%	38%	39%	35%
Fiber content	19%	25%	18%	20%	19%
Is moisture-wicking or quick-dry	22%	8%	25%	8%	8%
Where the item is manufactured/country of origin	16%	15%	14%	9%	11%
None of the above	1%	1%	2%	5%	4%

Infant/

What Constitutes a \checkmark \checkmark \checkmark \checkmark \checkmark Review?

Online customer reviews reveal similar attributes that customers find desirable and deserving of a 5 star review:



29,935 Positive Reviews at 5 stars
bought casual color comfortable comfy compliments cozy cute dress excellent favorite fit great highly jeans length light love nice perfect soft stylish super sweatshirt true value warm weight well work
Highlights I I I I I I I I I I I I I I I I I I I
★ I'm not a huge jammies fan, but I love these!
Great look and they wear well after multiple washes and drying in the dryer.
I love my new jacket so much that I also bought one for my mother!
ATTENTION CANDIES & KOHL'S; We need MORE of this style in more colors.
★ I have 8 pair of Jennifer Lopez jeansthey fit great!

*Total Apparel 5 star reviews compiled 180 days from July 2017 to Feb 2018

★★★★ Great Fit, Comfortable and Soft

Mudd



Lace-Up Sweatshirt

CUSTOMER FEEDBACK:

- Was looking for a cute stylish lounge top and this is perfect! It is lightweight yet still warm...ordered a size large and it's a perfect loose and comfortable fit without being too oversized. I ordered the maroon 'Tawny port' color and I love it So much I am now ordering it in the gray!
- The shirt is very comfy, the color is beautiful and it fits really well.
- This is a very comfortable top and I felt the quality superb.
- True to size and picture. Cozy
- My 13 year old daughter loves this sweatshirt. It is super soft and kind of light weight. She has the black and grey tie dye looking one. She said she got a bunch of compliments from friends on her cool shirt.

★★★★ Quality, Comfort & Great Fit

C CONRAD



CUSTOMER FEEDBACK:

- Very cute! I really love the **fit** and **quality** of the material. They are not a super thin material like most leggings which is what I prefer.
- Love these leggings. I was skeptical when first saw these, but after trying them on I love them. They are superior quality stay put when on and don't sag a bit. They are a bit pricey, but well worth it.
- Leggings fit great and stay up at waist. Comfy and cute style. I got several pair after trying the first pair out. They seem to be made out of fabric that doesn't seem as if will pill or pick easily.
- Warm, Comfortable, Stylish!! These are my second pair. My title says it all. I am 5' 1", 107 lbs and ordered xs. I also ordered xs long as i like them to puddle at the bottom, i like the detailing pockets. love these pants. So comfortable they wash well.

Pull-On Skinny Dress Leggings

\overline{X} \overline{X} \overline{X} \overline{X} Quality= Durability



CUSTOMER FEEDBACK:

- I love the the versatility of the leggings. I love the assortment of colors, prints, and designs. She loves them because they're comfortable, and she can put them on and take them off by herself. So these are perfect! Easy to care and easy to wear.
- These are so cute and the quality is good.
- These leggings hold up well and run true to size. Some leggings run a little small but I've been happy with these. We bought white and they wash up well. Great value as well. I will definitely purchase again.
- I got these for one of my great niece's birthday. She loved them!
 The fit is perfect and the material a great thickness. Great price.
- Fit just like I thought they would and my niece loved them.
- They are adorable, I loved the color. It fit my daughter perfect she's a 6 and I purchased a size 6 so it's true to size. The material is stretchy 4% spandex. Definitely will be purchasing more in the future.
- Love these for my toddler! Nice and stretch so perfect for running around, we'll see how well they hold up. The length is perfect and the waistband fits snugly so no drooping drawers.

$\cancel{\times}$ $\cancel{\times}$ $\cancel{\times}$ $\cancel{\times}$ $\cancel{\times}$ Great Fit, Great Quality and Comfortable

Croft&Barrow



True Comfort Classic-Fit Flannel Button-Down Shirt

CUSTOMER FEEDBACK:

- **GREAT FIT** Finding clothes to fit my 6'6, ~220 pound boyfriend is extremely hard. Most clothing ends up being either much too wide (& just the right length), or too short (& fits everywhere else). These shirts were the happy medium! The XL Tall was a **perfect fit.**
- Fits Well and Attractive. I wanted a decent looking flannel shirt for the colder months, but didn't want to pay a fortune for the trendy name brands. You all know the names. I mean who am I trying to impress when I am more concerned with warmth and comfort. This shirt is made of a good quality material that is both stitched well and is tastefully colorful without being loud. It also fits me very well and feels good on. I particularly like that.
- The fabric feels nice and soft. Seems to be good quality.
- This shirt is so soft and comfortable! True to size and high quality. I bought it on Black Friday so I got an amazing deal on it.
- Loved it ... Bought three of these shirts for my son to wear for work.

Low Ratings = Low Sales

Fabric Does Not Feel Nice. DOES NOT Fit. Sizing Inconsistent Fabric Shrinks Not What It Looked Like Online. Not As Described online.

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Poor Quality= Disappointment

Croft&Barrow



Classic-Fit Stretch Crew Neck Sweater

CUSTOMER FEEDBACK:

- Pathetic quality- I was looking for lightweight crew neck sweaters and thought I had found exactly what I was looking for. I have purchased C&B sweaters in the past but these were inferior to past purchases. It pilled up and there was burgundy colored lint everywhere. I returned it along with 4 others that were still unopened.
- Poor quality, poor fit-I purchased 4 of these in different colors in size large. One had a major fabric flaw, All hung loosely at the bottom, backs were shorter than the front.
 They will all be returned. Disappointed in a Croft & Barrow label. They have been good products in the past.
- I got this for my husband, and it just hung on him. There is really no elastic around the bottom to make it look like the model in the picture.
- This product is great but returned. Ordered 4 colors in Medium cotton-blend. The issue is the sizing was too big out of the package. Would fit a Large sizing. I wear Medium in cotton-blend tops & Large in 100% cotton for shrinkage.

Poor Fit, Brand Inconsistency





CUSTOMER FEEDBACK:

- I ordered 3T and wish I would've ordered 4T. They fit my son but they're snug. He won't be able to wear them long. If you like your boy in skinny pants then you'll like these.
- I tried these on my boys at the store and I could barely get
 them on them. The legs are so ridiculously narrow. They looked like leggings. Please bring back the regular loose fit pants. Not everyone wants their kids to look like little hipsters.
- The pant ran small and short.... unusual for this brand. They were hopefully mismarked... or the brand is changing.

Toddler Boy Fleece Jogger Pants

Small, Thin Fabric, Long" Description Misleading



Long Leggings

CUSTOMER FEEDBACK:

- I agree with some of the other reviews that these leggings are very thin.
- Bought these in a medium for my 12 yr old and they are too
 small! need to order two sizes up.
- Run very small but cheap should have ordered a size bigger
- My daughter is 5'8" and 110lbs. Tall and thin. These XL long leggings didn't even come close to being long enough for her...
- This brand of leggings says they are so long. But they are not long enough for my daughter who is only 5'7".
- Ordered a medium and they fit like a small. Material very thin, returned.
- I feel like there was a mix up because no way these are juniors. They are too tiny.
- These leggings are extremely cheap-made and are see through. You better order a size or two up or they won't even fit.

How We Can Turn a \checkmark to $\checkmark \checkmark \checkmark \checkmark \checkmark ?$

Refocus on **Consistency** and **Quality**, by taking ownership to resolve issues

Action Plan

Kohl's Tech Teams (CTDs & KTDs)

- Leverage customer feedback to recommend fit/construction adjustments to elevate the product
- Execute consistency of fit by brand. Provide pattern blocks to ensure fit consistency across multiple vendors and fabrics.
- Request size sets and wear tests to acquire feedback prior to finalizing high volume programs.
- Highlight critical points of attention in tech packs to ensure focus on potentially critical production issues.



Action Plan

Li & Fung and Vendors/Factories

- Proactive involvement in all the aspects of the product life cycle from initial development thru end of line quality management to ensure superior quality.
- Evolve the CTD program to secure top talent with the right people in the right places, supporting them with continuous training.
- Use Dynamic Costing to provide options supporting superior quality at a cost/value relationship leveraging Vendor expertise and production competencies.

