

KOHL'S

2025 Holiday Sets Transportation Guidelines

This document contain 2025 Peak Sets Vendor Routing information for collect and prepaid vendors.

Contents

2025 HOLIDAY TOY SHOP	3
Collect (HSTOY)	3
Prepaid (HSTOY)	3
HOLIDAY SHOP COLLECTION CODES	4
2025 HOLIDAY SHOP COLLECTION	5
COLLECT (HOLIDAY SHOPS)	5
Prepaid (HOLIDAY SHOPS)	5
2025 AD LEAK FLOW	6
Collect (ADLKF)	6
Prepaid (ADLKF)	6
2025 THANK FLOW	7
Collect (THNKF)	7
Prepaid (THNKF)	7
2025 AD LEAK FLOWBACK	8
Collect (ADLFB)	8
Prepaid (ADLFB)	8
Contact Information	9

2025 Holiday Sets Transportation Guidelines 2025 HOLIDAY TOY SHOP(HSTOY)

Collect (HSTOY)

1. **Shipment Creation Drop-Dead Due Date: 07/22/2025**
 - Shipments for the HSTOY POs must be appropriately entered into the Transportation Management System (TMS) no later than 07/22/25.
 - **Please note that the only POs that may be entered for the HSTOY program will be sent to you via an email on 7/07/2025**
 - **Vendors will receive a charge-back for the following non-compliant actions:**
 - Failing to create shipments in TMS by the Drop-Dead due date of 07/22/25.
 - Creating shipments with POs that are not part of the HOLPC Program. HOLPC POs must be shipped separately from all other POs.
 - Failing to be ready/available to ship during the posted ship/cancel window.
 2. **Target Routing Dates: 07/23/2025 – 07/25/2025**
 - This routing may take longer than the normal 72 hours.
 - Kohl's will be building "pure" truckloads of HSTOY Program merchandise only.
 3. **Ship/Cancel window/Target Pick Up Dates: 07/28/2025 – 08/02/2025**
 - POs must be available for carrier pick-up during the start ship/cancel time period of 07/28/25 – 08/02/25. If the merchandise is not available as directed, the vendor may be required to air ship the merchandise at the vendor's full expense.
 - Vendors will not receive a charge-back for early arriving merchandise, provided that the shipment(s) were created prior to the drop-dead due date of 07/22/25.

Any vendor who creates a shipment after the drop dead date of 7/22/25 or does not have the merchandise available by the cancel date of 8/02/25 may be charged back all associated Transportation costs to cover expediting as needed to meet the in DC date of 8/11/25.
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Prepaid (HSTOY)

1. **Shipment Creation Drop-Dead Due Date: 07/22/2025.**
 - Shipments for the HSTOY POs must be appropriately entered into the Transportation Management System (TMS) no later than 07/22/25.
 - **Please note that the only POs that may be entered will be sent to you via an email on 07/07/2025.**
 - **Vendors will receive a charge-back for the following non-compliant actions:**
 - Failing to create shipments in TMS by the Drop-Dead due date of 07/22/25.
 - Creating shipments with POs that are not part of the HSTOY Program. Only POs that are included in the e-mail may be entered.
2. **Drop Dead Kohl's In-DC Date is: 08/11/2025**
 - You must schedule your deliveries to meet the Kohl's In-DC date.
 - Merchandise should not arrive before 07/28/25.
3. **Ship/Cancel window: 07/28/2025 – 08/02/2025**
 - Please visit our website at <https://link.kohls.com/> for a list of Kohl's preferred transportation providers.
 - Kohl's preferred carriers will drop trailers in the DC yard.
 - Non Kohl's preferred carriers must schedule a live unload appointment with the DC. Please visit our website at <https://link.kohls.com/> for Kohl's Live Unload guidelines

2025 Holiday Sets Transportation Guidelines
2025 Holiday Shop Collection of Codes

Summary of Codes Included in the Holiday Shop Collection:

- HSCWT
- HSTRE
- HSHIM
- HSHER
- HSSTS
- HSSNS
- HSFAM
- HSKAP
- HSPWC

See page 5 for Routing requirements.

See page 4 for Codes included

2025 Holiday Sets Transportation Guidelines **2025** **Holiday Shop Collection of Codes**

Collect (HOLIDAY SHOP COLLECTION)

1. **Shipment Creation Drop-Dead Due Date: 08/12/25**
 - Shipments for Holiday Shop Collection POs must be appropriately entered into the Transportation Management System (TMS) no later than 08/12/25.
 - **Vendors will receive a charge-back for the following non-compliant actions:**
 - Failing to create shipments in TMS by the Drop-Dead due date of 08/12/25.
 - Failing to be ready/available to ship during the posted ship/cancel window.
2. **Target Routing Dates: 08/13/25 – 08/14/25**
 - **Freight will NOT ship with FAK.**
3. **Ship/Cancel window/Target Pick Up Dates: 08/18/25 – 08/23/25**
 - POs must be available for carrier pick-up during the start ship/cancel time period of 08/18/25 – 08/23/25. If the merchandise is not available as directed, the vendor may be required to air ship the merchandise at the vendor's full expense.
 - Vendors will not receive a charge-back for early arriving merchandise, provided that the shipment(s) were created prior to the drop-dead due date of 08/12/25.

Any vendor who creates a shipment after the drop dead date of 8/12/25 or does not have the merchandise available by the cancel date of 8/23/25 may be charged back all associated Transportation costs to cover expediting as needed to meet the in DC date of 9/08/25.

Prepaid (HOLIDAY SHOP COLLECTION)

1. **Shipment Creation Drop-Dead Due Date: 08/12/25.**
 - Shipments for the ADLKF POs must be appropriately entered into the Transportation Management System (TMS) no later than 08/12/25.
 - **Vendors will receive a charge-back for the following non-compliant actions:**
 - Failing to create shipments in TMS by the Drop-Dead due date of 08/12/25.
2. **Drop Dead Kohl's In-DC Date is: 09/08/25**
 - You must schedule your deliveries to meet the Kohl's In-DC date.
 - Merchandise should **not** arrive before 08/25/25.
3. **Ship/Cancel window: 08/18/25 – 08/23/25**
 - Please visit our website at <https://link.kohls.com/> for a list of Kohl's preferred transportation providers.
 - Kohl's preferred carriers will drop trailers in the DC yard.
 - Non Kohl's preferred carriers must schedule a live unload appointment with the DC. Please visit our website at <https://link.kohls.com/> for Kohl's Live Unload guidelines

2025 Holiday Sets Transportation

Guidelines **2025 AD LEAK FLOW (ADLKF)**

Collect (ADLKF)

1. **Shipment Creation Drop-Dead Due Date: 09/09/2025**
 - Shipments for the ADLKF POs must be appropriately entered into the Transportation Management System (TMS) no later than 9/09/25.
 - **Vendors will receive a charge-back for the following non-compliant actions:**
 - Failing to create shipments in TMS by the Drop-Dead due date of 9/09/25.
 - Failing to be ready/available to ship during the posted ship/cancel window.
2. **Target Routing Dates: 9/10/2025 – 9/12/2025**
 - Freight will ship with FAK.
3. **Ship/Cancel window/Target Pick Up Dates: 9/15/2025 – 9/20/2025**
 - POs must be available for carrier pick-up during the start ship/cancel time period of 9/15/25 – 9/20/25. If the merchandise is not available as directed, the vendor may be required to air ship the merchandise at the vendor's full expense.
 - Vendors will not receive a charge-back for early arriving merchandise, provided that the shipment(s) were created prior to the drop-dead due date of 9/9/25.

Any vendor who creates a shipment after the drop dead date of 9/09/25 or does not have the merchandise available by the cancel date of 9/20/25 may be charged back all associated Transportation costs to cover expediting as needed to meet the In-Dc date of 9/29/25.

Prepaid (ADLKF)

1. **Shipment Creation Drop-Dead Due Date: 9/09/25.**
 - Shipments for the ADLKF POs must be appropriately entered into the Transportation Management System (TMS) no later than 9/9/25.
 - **Vendors will receive a charge-back for the following non-compliant actions:**
 - Failing to create shipments in TMS by the Drop-Dead due date of 9/9/25.
 - Creating shipments with POs that are not part of the ADLKF Program. Only POs that are included in the e-mail may be entered.
2. **Drop Dead Kohl's In-DC Date is: 9/29/25**
 - You must schedule your deliveries to meet the Kohl's In-DC date.
 - Merchandise should not arrive before 9/15/25.
3. **Ship/Cancel window: 9/15/2025 – 9/20/2025**
 - Please visit our website at <https://link.kohls.com/> for a list of Kohl's preferred transportation providers.
 - Kohl's preferred carriers will drop trailers in the DC yard.
 - Non Kohl's preferred carriers must schedule a live unload appointment with the DC. Please visit our website at <https://link.kohls.com/> for Kohl's Live Unload guidelines.

2025 Holiday Sets Transportation Guidelines

2025 THANK FLOW (THNKF)

Collect (THNKF)

1. **Shipment Creation Drop-Dead Due Date: 10/14/2025**
 - Shipments for the THNKF POs must be appropriately entered into the Transportation Management System (TMS) no later than 10/14/25.
 - **Vendors will receive a charge-back for the following non-compliant actions:**
 - Failing to create shipments in TMS by the Drop-Dead due date of 10/14/25.
 - Failing to be ready/available to ship during the posted ship/cancel window.
2. **Target Routing Dates: 10/15/2025 – 10/17/2025**
 - This routing may take longer than the normal 72 hours.
3. **Ship/Cancel window/Target Pick Up Dates: 10/20/2025 – 10/25/2025**
 - POs must be available for carrier pick-up during the start ship/cancel time period of 10/20/25 – 10/25/25. If the merchandise is not available as directed, the vendor may be required to air ship the merchandise at the vendor's full expense.
 - Vendors will not receive a charge-back for early arriving merchandise, provided that the shipment(s) were created prior to the drop-dead due date of 10/14/25.

Any vendor who creates a shipment after the drop dead date of 10/14/25 or does not have the merchandise available by the cancel date of 10/25/25 may be charged back all associated Transportation costs to cover expediting as needed to meet the In-DC date of 11/03/25.

Prepaid (THNKF)

1. **Shipment Creation Drop-Dead Due Date: 10/14/25.**
 - Shipments for the THNKF POs must be appropriately entered into the Transportation Management System (TMS) no later than 10/14/25.
2. **Drop Dead Kohl's In-DC Date is: 11/03/2025**
 - You must schedule your deliveries to meet the Kohl's In-DC date.
 - Merchandise should not arrive before 10/20/25.
3. **Ship/Cancel window: 10/20/2025 – 10/25/2025**
 - Please visit our website at <https://link.kohls.com/> for a list of Kohl's preferred transportation providers.
 - Kohl's preferred carriers will drop trailers in the DC yard.
 - Non Kohl's preferred carriers must schedule a live unload appointment with the DC. Please visit our website at <https://link.kohls.com/> for Kohl's Live Unload guidelines

2025 Holiday Sets Transportation Guidelines

2025 AD LEAK FLOWBACK (ADLFB)

Collect (ADLFB)

1. **Shipment Creation Drop-Dead Due Date: 10/14/2025**
 - Shipments for the ADLFB POs must be appropriately entered into the Transportation Management System (TMS) no later than 10/14/2025.
 - **Please note that the only POs that may be entered for the ADLFB program will be sent to you via an email on 9/29/2025**
 - **Vendors will receive a charge-back for the following non-compliant actions:**
 - Failing to create shipments in TMS by the Drop-Dead due date of 10/14/25.
 - Creating shipments with POs that are not part of the ADLFB Program. ADLFB POs must be shipped separately from all other POs.
 - Failing to be ready/available to ship during the posted ship/cancel window.
2. **Target Routing Dates: 10/15/25 – 10/17/25**
 - This routing may take longer than the normal 72 hours.
 - Kohl's will be building "pure" truckloads of ADLFB Program merchandise only.
3. **Ship/Cancel window/Target Pick Up Dates: 10/20/25 – 10/25/25**
 - POs must be available for carrier pick-up during the start ship/cancel time period of 10/20/25 – 10/25/25. If the merchandise is not available as directed, the vendor may be required to air ship the merchandise at the vendor's full expense.
 - Vendors will not receive a charge-back for early arriving merchandise, provided that the shipment(s) were created prior to the drop-dead due date of 10/14/25.

Any vendor who creates a shipment after the drop dead due date of 10/14/25 or does not have the merchandise available by the cancel date of 10/25/25 may be charged back all associated transportation cost to cover expediting as needed to meet the in DC date of 11/03/25.

Prepaid (ADLFB)

1. **Shipment Creation Drop-Dead Due Date: 10/14/25.**
 - Shipments for the ADLFB POs must be appropriately entered into the Transportation Management System (TMS) no later than 10/14/25.
 - **Please note that the only POs that may be entered will be sent to you via an email on 9/29/25.**
 - **Vendors will receive a charge-back for the following non-compliant actions:**
 - Failing to create shipments in TMS by the Drop-Dead due date of 10/14/25.
 - Creating shipments with POs that are not part of the ADLFB Program. Only POs that are included in the e-mail may be entered.
2. **Drop Dead Kohl's In-DC Date is: 11/03/25**
 - You must schedule your deliveries to meet the Kohl's In-DC date.
 - Merchandise should not arrive before 10/20/25.
3. **Ship/Cancel window: 10/20/25 – 10/25/25**
 - Please visit our website at <https://link.kohls.com/> for a list of Kohl's preferred transportation providers.
 - Kohl's preferred carriers will drop trailers in the DC yard.
 - Non Kohl's preferred carriers must schedule a live unload appointment with the DC. Please visit our website at <https://link.kohls.com/> for Kohl's Live Unload guidelines.

2025 Holiday Sets Transportation Guidelines

Contact Information

TMS Helpline hours of operation are 7:00 am CST to 3:00 pm CST, Monday through Friday.	
K-Link Contact	Kohl's Help Desk 262-703-1515 for assistance
Transportation Contact	TMS@Kohls.com Phone: 262.703.77187718