KOHLS MINIMUM PACKING AND PRESENTATION STANDARDS

This document contains information regarding packing, packaging, and Micro-Pak/anti-bacterial shoebox requirements.

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Packaging Requirements Packaging Components

Packaging Components	for Boxed Footwear - for retail store orders only
requirements can be found at the following	require packaging specific to the Kohl's e-commerce fulfillment process. The owing location within the vendor portal (KOHL'S Connection): Logistics & dix SP-12 E-commerce Packaging Requirements."
	Order from KOHL'S designated KOHL'S shoebox supplier: Boxes Shop - Nan Chieh Paper Products Co., Ltd. (office) No. 1123 Wen Hsing South 3rd Rd. Taichung City, Taiwan R.O.C. Jay Huang sales@boxes-shop.com Mobile #: 714-9315419 or PH #: 886-4-23852207
Recycled Paperboard Divider	USE vertical divider placed in between left & right shoe/boot in the box. For tall boots USE a flat divider placed in between left & right boot in the box.
Vamp Inserts & Upper Supports	Inserted into footwear to support vamp / upper. USE tissue, formed tissue, diecut & folded paperboard, or molded paper pulp forms. DO NOT USE molded plastic forms, foam blocks, or plastic clips.
Topline Sticks	Inserted into footwear to hold the topline shape. ONLY USE engineered bamboo topline sticks. Suppliers on p. 7. DO NOT USE raw bamboo, or plastic topline sticks
Paper Tissue Runner & Wrap	1 pc. of tissue runner in bottom of box, extending over box ends. 1 pc. of tissue wrap. Fold both end of tissue runner into box. Fold both ends of tissue wrap into box, one sheet overlapping the other. USE post consumer (recycled) paper tissue. Order from: Boxes Shop - Nan Chieh Paper Products Co., Ltd. (see above)
Anti-Bacterial / Anti-Fungal Chips	Use Micro-Pak ® or Wasaouro ® self-adhesive Anti-Bacterial / Anti-Fungal chips w/ KOHL'S logo. Refer to illustrations for placement in packaging. DO NOT USE silica gel packets or any other brands of anti-mold chips.
Anti-Bacterial / Anti-Fungal Oil for Cartons	Tissue with Wasaouro ® Anti-Bacterial /Anti-Fungal oil placed in each carton per manufacturer's instructions.
Staples	DO NOT USE STAPLES for footwear packaging, i.e. assembling shoeboxes, assembling quarter strap supports, etc.
NOTE: Refer to product specifications for packaging details specific to each style.	

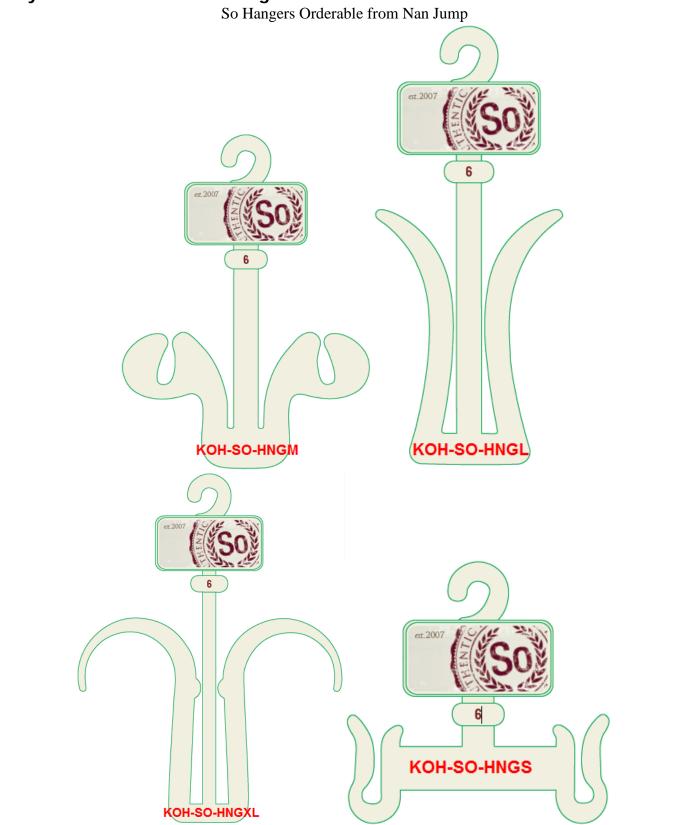
Packaging Components	s for Hanging Footwear Programs (no shoebox) <u>for</u>	
retail store orders only		
NOTE : "E-commerce specific PC	Os require packaging specific to the Kohl's e-commerce fulfillment process. The	
	ollowing location within the vendor portal (KOHL'S Connection): Logistics &	
	endix SP-12 E-commerce Packaging Requirements."	
Polybag: "shipping carton	Perforated, 4.0 mil, polyethylene bag w/suffocation warning printed	
liner"	directly on each polybag. Bag size will vary with shipping carton size.	
	Fold over open bag end to cover carton contents.	
Foam Toe Thong Support	The preferred option for a thong sandal needing upper support.	
	Specifically designed to fit securely around the toe thong so it stays in	
	place during shipping.	
Vamp Tissue	In general, do not use tissue balls to stuff uppers of any hanging	
	footwear programs, <u>especially flip-flops</u> . However there will be some	
	exceptions because of pattern design, which should be detailed on the	
	Packaging & Labeling page of the product specs. Contact the product	
	manager or technical design if there are any questions.	
Diecut & Folded Paperboard	Inserted into footwear requiring upper support. DO NOT stuff uppers	
Upper Supports	with paper tissue balls because they do not stay in place during shipping	
Elastic Cord	Ties 2 shoes of a pair together. 255 mm (10") long. Ends knotted	
	together.	
Hang Tags	All hang tags should be attached to the LEFT shoe. DO NOT attach	
	hang tag through elastic chord used to tie footwear together.	
Recyclable PET plastic hanger	Nan Jump Paper-Product Co., Ltd	
w/hooks	Xia Dong Industrial park, Ping Liu Road, Pingzhou Nanhai Foshan City,	
	Guangdong China Tel: 86-757-86229668 / 86322161	
NOTE: cost includes hanger,	Fax: 86-757-86221198	
logo sticker, & size sticker	Contact -1: Alex Ko - Cell: 86-13322844698	
	Email: alex@boxes-shop.com	
	Contact - 2: Wei Lo - Cell: 86-13326751220	
	Email: nanjump@boxes-shop.com	
	For hanging footwear styles, i.e. boots, that get clipped together at the	
w/clip - CJ-17294	toplines because hooks can't be inserted into the vamp.	
	Order from:	
	Chung Chieh Plastic Industrial Co., Ltd. PH#: 86-769-83043088	
	FX#: 86-769-85584171	
	Salesman: James Win	
	Email: Jameswin@cj94168.com	
	Mobile #: 86-13924349060	
Anti-Bacterial / Anti-Fungal	Tissue with Wasaouro® Anti-Bacterial / Anti-Fungal oil placed into	
for Carton	each polybag carton liner per supplier's instructions.	
Staples	DO NOT USE STAPLES for footwear packaging, i.e. assembling	
	quarter strap supports, sealing polybags, etc.	
NOTE: Refer to product spec	cifications for packaging details specific to each style.	

Paper Tissue Specifications (1 pc. bottom runner & 1 pc. footwear wrap):

LOGO	CANDIES JUNIORS	LC	SO JUNIORS	SIMPLY VERA WANG	JL	APT.9 MNS & WMS	CROFT & BARROW MNS & WMS	SONOMA MNS & WMS	JUMPING BEANS
WEIGHT	18 gms Cotton paper (more translucent) KOH-WG2- CD	18 gms Cotton paper KOH-WMTS- LC	18 gms Cotton paper KOH-WG2-SO	18 gms Double Kao paper (more translucent) KOH-TSS-SV	18 gms Double Kao paper KOH-TSS-JL	18 gms Cotton paper (Included w/ box)	18 gms Cotton paper KOH-TCB1-CB	18 gms Cotton paper KOH-W614-SN	18 gms Cotton paper (Included w/ box)
COLOR	WHITE PRINT: PMS 871C LOGO	WHITE PRINT: PMS 871 LOGO	WHITE PRINT: PMS 701U LOGO	WHITE PRINT: WHITE LOGO	WHITE PRINT: SILVER LOGO	WHITE PRINT: NAVY LOGO	WHITE PRINT: PMS 289U LOGO	WHITE PRINT: PMS 1545U LOGO	WHITE NO PRINT
BURSTING STRENGTH kgf/CM2	1.50/kg	1.50/kg	1.50/kg	1.50/kg	1.50/kg	1.50/kg	1.50/kg	1.50/kg	1.50/kg
BRIGHTNESS cd/m2	80.82	80.82	80.82	83.18	83.18	80.82	80.82	80.82	80.82
CALIPER	0.031m/m	0.031m/m	0.031m/m	0.031m/m	0.031m/m	0.031m/m	0.031m/m	0.031m/m	0.031m/m
ACIDITY ph	5.4-5.6	5.4-5.6	5.4-5.6	5.6-6.0	5.6-6.0	5.4-5.6	5.4-5.6	5.4-5.6	5.6-6.0
WEAR RESISTANCE	4.5	4.5	4.5	4	4.5	4.5	4.5	4.5	4.5

LOGO	SO GIRLS	SONOMA KIDS
WEIGHT	18 gms Cotton paper (Included w/ box)	18 gms Cotton paper KOH-W616-SN
COLOR	PMS 466C PRINT: PMS 234C LOGO	WHITE PRINT: PMS 158C LOGO
BURSTING STRENGTH kgf/CM2	1.50/kg	1.50/kg
BRIGHTNESS cd/m2	80.82	80.82
CALIPER	0.031m/m	0.031m/m
ACIDITY ph	5.4-5.6	5.4-5.6
WEAR RESISTANCE	4.5	4.5

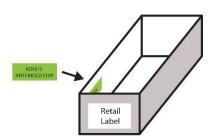
Recyclable PET Footwear Hangers



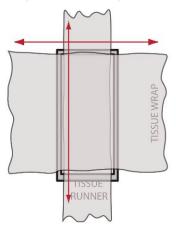
Boxed Footwear Packaging

Kohl's Standard Packaging: Boxed Footwear * with Divider Ref. *This packaging also applies to ankle height footwear ie high top sneakers/ sneaker wedges, hikers, ankle booties

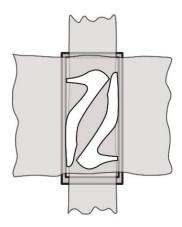
1. Apply Micro-Pak sticker to middle corner of long side of shoebox, at the same end of shoebox that the retail label is attached



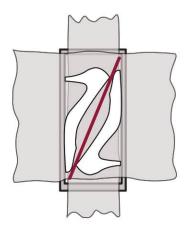
2. Tissue wrap length (1PC)= 2 X box width + 3 X box height Tissue runner length (1PC)= 2 X box leng th + 2 X box height



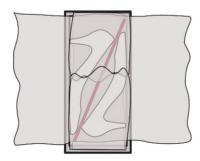
3. Place shoes in box



4. Place recycled paperboard divder between shoes



5. Fold both ends of tissue runner into box



6. Fold both ends of tissue wrap into box, one sheet overlapping the other.



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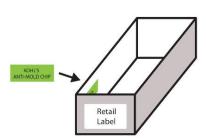
Any exception to the below Minimum Packaging and Presentation Standards need to be presented to and approved by TD and PD, with approval noted on confirmation checklist, 6-8 weeks prior to x-factory.

Kohl's Standard Packaging: Minimum* Boxed Footwear Packaging

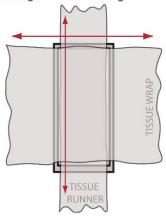
Ref. # 2

*Examples: athletic shoes, river sandals, moccasins, unconstructed footwear (no heel counter, toe box, or lining). When not using a paperboard divider, please use tissue wrap as a divider in its place (illustration below). If you are unsure if your shoe needs a paperboard divider, please contact your TD for confirmation.

1. Apply Micro-Pak sticker to middle corner of long side of shoebox, at the same end of shoebox that the retail label is attached



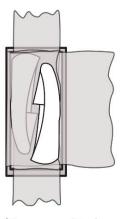
2. Tissue wrap length (1PC)=
2 X box width + 3 X box height
Tissue runner length (1PC)=
2 X box leng th + 2 X box height



3. Place first shoe into box against one end and fold tissue on top of shoe to act as a divider



4. Place second shoe in box



5. Fold both ends of tissue runner into box



6. Fold other end of tissue wrap into box



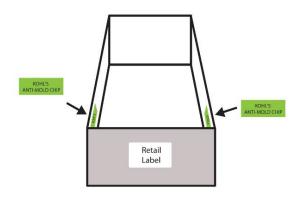
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Any exception to the below Minimum Packaging and Presentation Standards need to be presented to and approved by TD and PD, with approval noted on confirmation checklist, 6-8 weeks prior to x-factory.

Kohl's Standard Packaging: Boots* (w/ Paperboard Divider) Ref. # *Please reference packaging illustration "Ref. #1" for ankle height boots ie high top sneakers/ sneaker wedges, hikers,

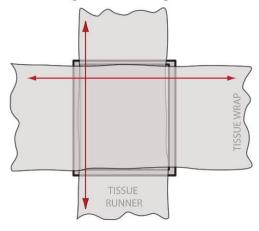
ankle booties

1. Apply 2 Micro-Pak stickers, one on each long side of shoebox in the center corner, at the same end of shoebox that the retail label is attached

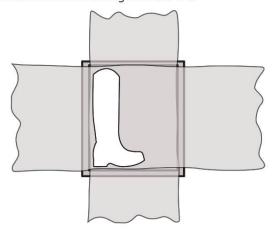


2. Tissue wrap length (1PC)= 2 X box width + 3 X box height

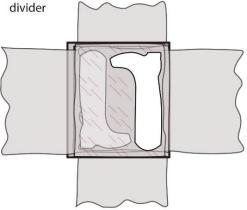
Tissue runner length (1PC)= 2 X box leng th + 2 X box height



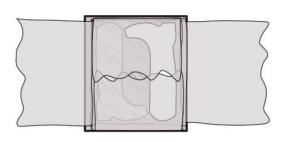
3. Place boot into box against one end



4. Place full sheet of recycled paper board divider into box over boot and place second boot on top of the



5. Fold both ends of tissue runner into box,



6. Fold both ends of tissue wrap into box, one sheet overlapping the other.

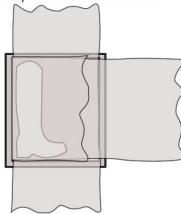


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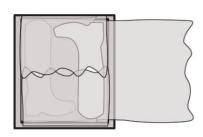
Any exception to the below Minimum Packaging and Presentation Standards need to be presented to and approved by TD

and PD, with approval noted on confirmation checklist, 6-8 weeks prior to x-factory. Kohl's Standard Packaging: Boots (w/o Paperboard Divider*) *Boots without hardware (including zippers/ ornamentation) do not require a paperboard divider. When not using a paperboard divider, please use tissue wrap as a divider in its place (illustration below). If you are unsure if your boot needs a paperboard divider, please contact your TD for confirmation. 1. Apply 2 Micro-Pak stickers, one on each long side of 2. Tissue wrap length (1PC)= 2 X box width + 3 X box height shoebox in the center corner, at the same end of shoebox that the retail label is attached Tissue runner length (1PC)= 2 X box leng th + 2 X box height Label TISSUE RUNNER

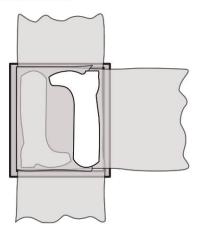
3. Place first boot into box against one end and fold tissueon top of boot to act as a divider



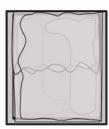
5. Fold both ends of tissue runner into box



4. Place second boot in box



6. Fold other end of tissue wrap into box

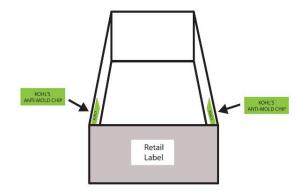


5/28/13

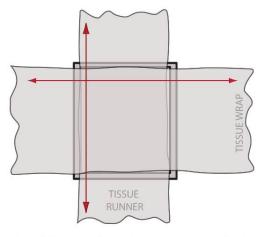
Any exception to the below Minimum Packaging and Presentation Standards need to be presented to and approved by TD and PD, with approval noted on confirmation checklist, 6-8 weeks prior to x-factory.

Kohl's Standard Packaging: Folded Boots without Support* Ref. # 5 *A support ir REQUIRED if a crease remains in the boot after it has been unfolded. The support is meant to prevent this.

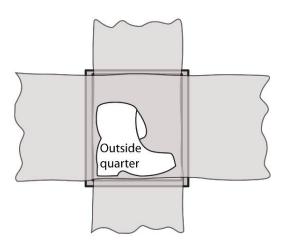
1. Apply 2 Micro-Pak stickers, one on each long side of shoebox in the upper corner, at the same end of shoebox that the retail label is attached



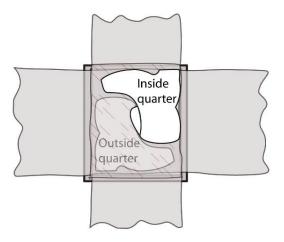
2. Tissue wrap length (1PC)= 2 X box width + 3 X box height Tissue runner length (1PC)= 2 X box leng th + 2 X box height



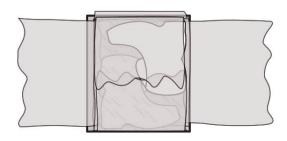
2. Place folded boot heavy side up into box against one end.



3. Place full sheet of recycled paper board divider into box over boot and place second boot on top of the divider



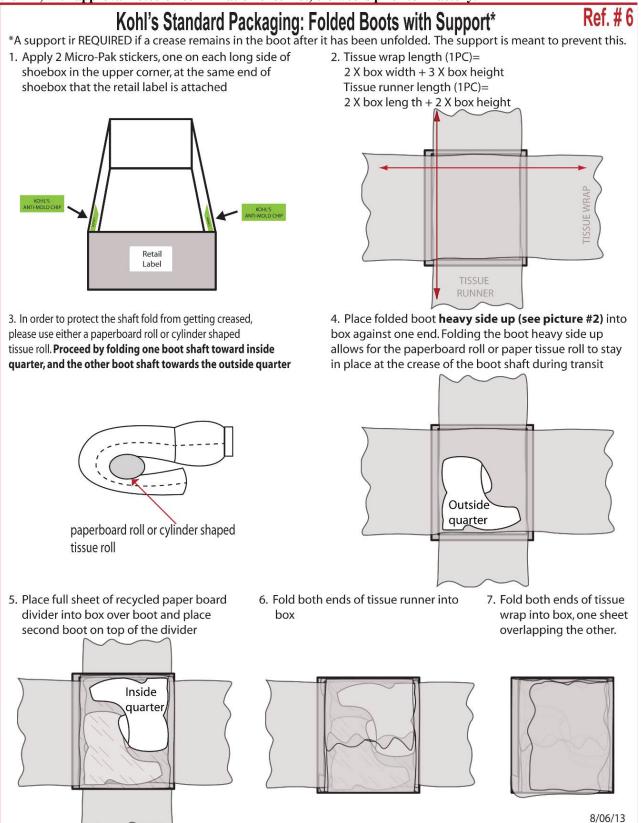
5. Fold both ends of tissue runner into box,



6. Fold both ends of tissue wrap into box, one sheet overlapping the other.



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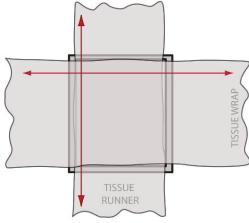
Any exception to the below Minimum Packaging and Presentation Standards need to be presented to and approved by TD and PD, with approval noted on confirmation checklist, 6-8 weeks prior to x-factory.

Kohl's Standard Packaging: Genuine Suede Footwear

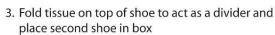
Ref. #7

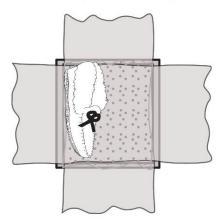
1. Tissue wrap length (1PC)= 2 X box width + 3 X box height

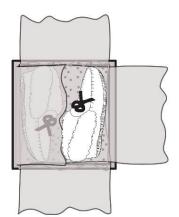
Tissue runner length (1PC)= 2 X box leng th + 2 X box height



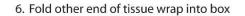
2. Place Micro-Pak Enhanced PE sheet on bottom of box and place shoe on top

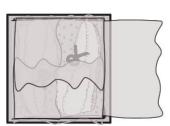






5. Fold both ends of tissue runner into box





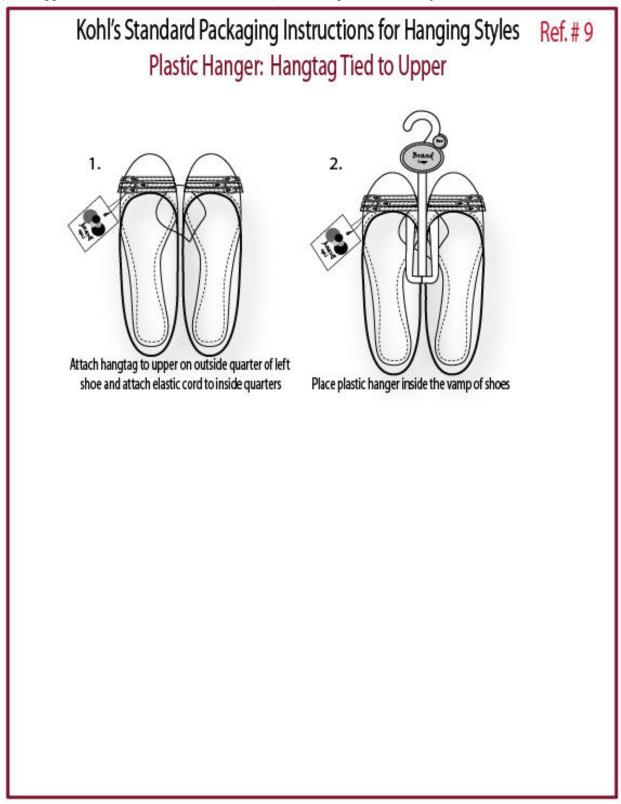


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Any exception to the below Minimum Packaging and Presentation Standards need to be presented to and approved by TD and PD, with approval noted on confirmation checklist, 6-8 weeks prior to x-factory.

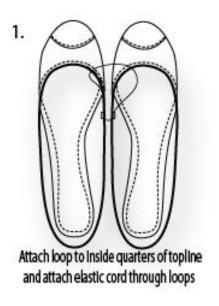
Kohl's Standard Packaging: Genuine Suede Boots Ref. #8 1. Tissue wrap length (1PC)= 2. Place boot into box against one end and place a Micro-Pak Enhanced PE sheet on 2 X box width + 3 X box height Tissue runner length (1PC)= top of boot 2 X box leng th + 2 X box height RUNNER 3. Fold tissue wrap on top of boot to act as a divider 4. Place second boot in box and place second Micro-Pak Enhanced PE sheet on top of boot 5. Fold both ends of tissue runner into box 6. Fold other end of tissue wrap into box

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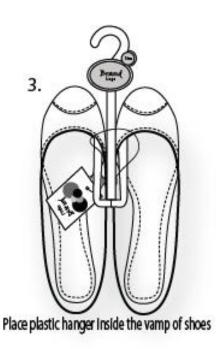


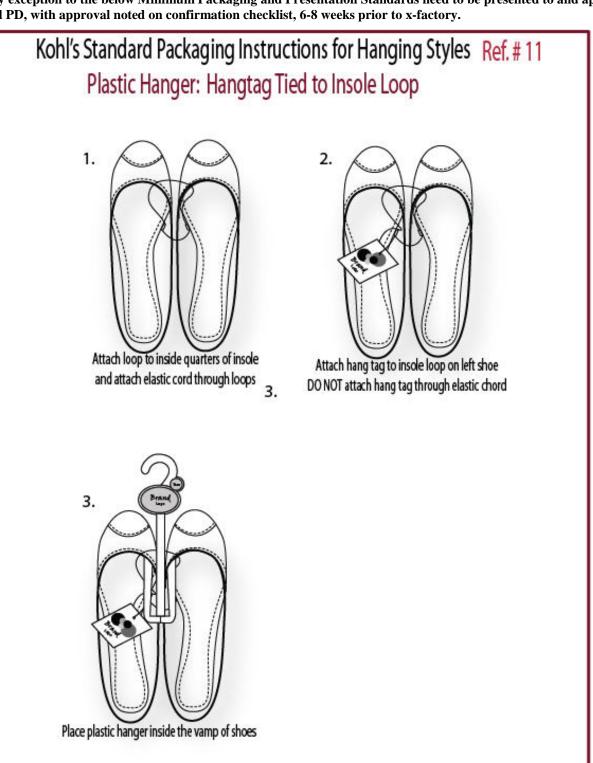
Any exception to the below Minimum Packaging and Presentation Standards need to be presented to and approved by TD and PD, with approval noted on confirmation checklist, 6-8 weeks prior to x-factory.

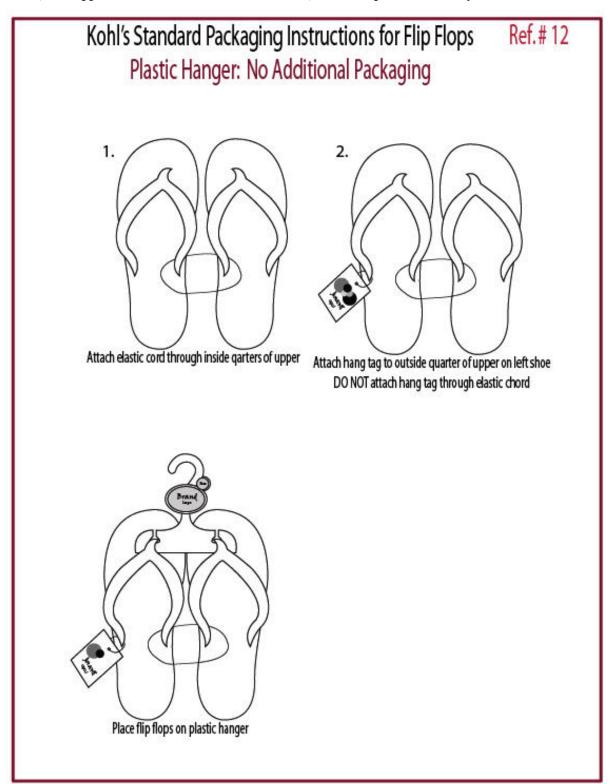
Kohl's Standard Packaging Instructions for Hanging Styles Ref. # 10 Plastic Hanger: Hangtag Tied to Topline Loop

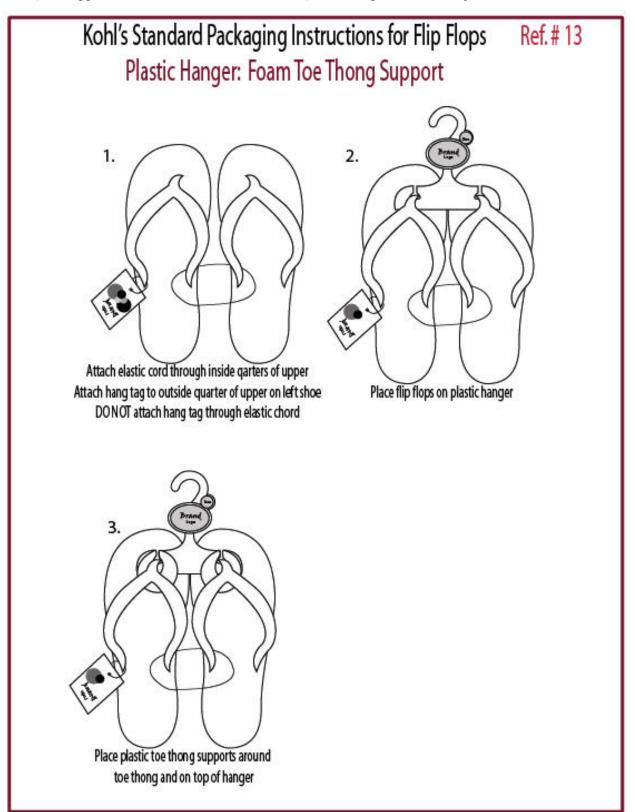


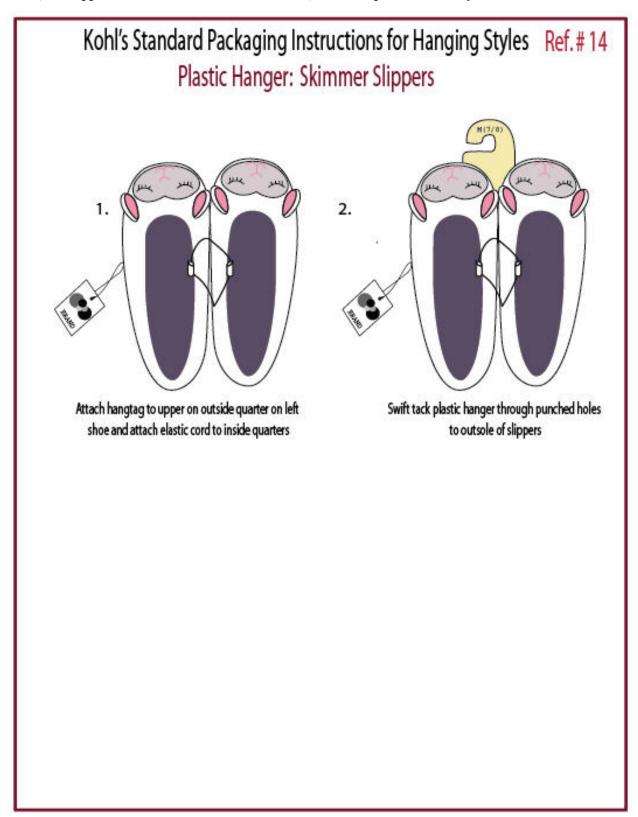


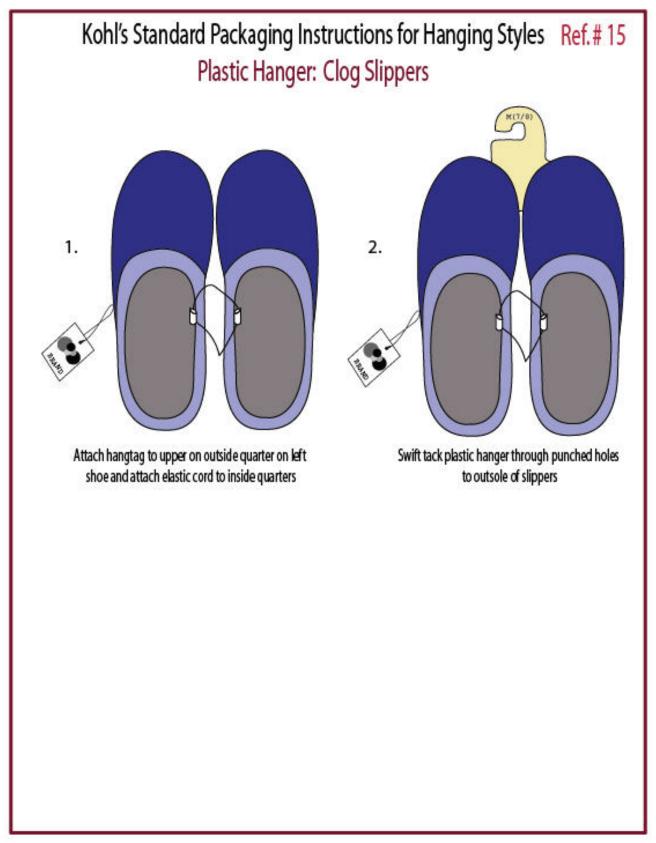


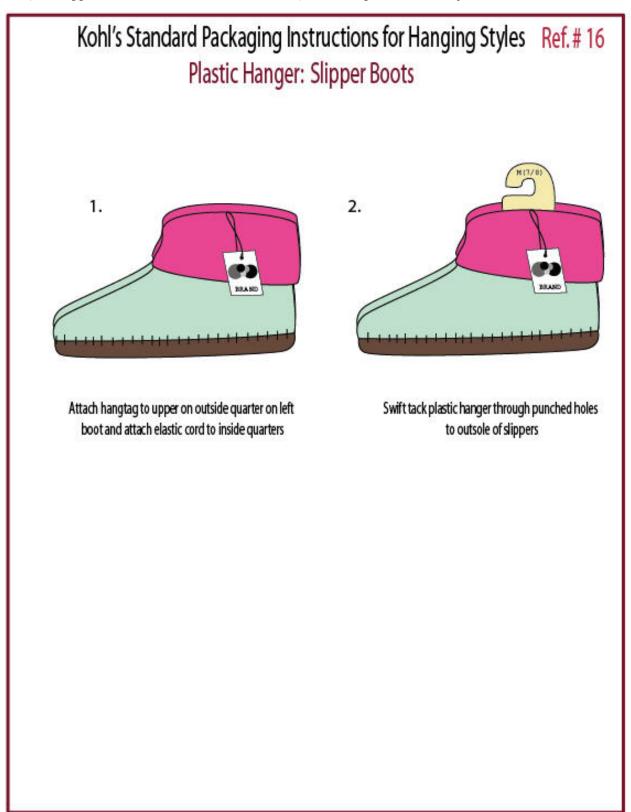












Packing Requirements

Sample Packing

"Best Practice" Packing Guidelines for Napped Upper Footwear

Prior to packaging any footwear with napped uppers (including both suede and microfiber), uppers should be brushed clean of any dirt or lint that has collected from the production line. We discourage the use of air to blow lint from uppers, as this puts the lint particles back into the air, and increases the chance of other shoes picking up lint. This <u>"best practice"</u> should be followed whether the shoes will be polybagged in pairs (hanging programs) or packed directly into a shoebox with only tissue.

Foam Toe Thong Support Options



Polyethylene (EPE) Foam



Ethel Vinyl Acetate (EVA) Foam

General guidelines for paper tissue used to stuff vamps/uppers:

Manufacturers may use their own generic white tissue for the stuffing of vamps after submitting a sample to KOHL'S for approval.

General guidelines for recycled paperboard divider:

Content: 90% recycled material

Weight: 300gsm CCNB

Color: 16pt. white coated on one side, uncoated gray for the other side

Recycled paperboard divider size varies by shoebox size. Divider should be approximately the length of the diagonal of the box and the height of the depth of the box.

Engineered Bamboo Topline Sticks



SUPPLIERS:

Wellspring Industrial Company.

B53 Wusong Street

Dongcheng Town

Dongguan City

Guangdong Province, China

Contact: Mr. Chen PH: 13829237339

Email: yihui-88888@163.com

Or

Nan Jump Paper-Product Co., Ltd

Xia Dong Industrial park, Ping Liu Road, Pingzhou Nanhai Foshan City,

Guangdong China

Tel: 86-757-86229668 / 86322161

Fax: 86-757-86221198

Contact -1: Alex Ko Cell: 86-13322844698

Email: alex@boxes-shop.com

Contact - 2: Wei Lo Cell: 86-13326751220

Email: nanjump@boxes-shop.com

Polybag Guidelines

Polybags w/Suffocation Warning for Individually Polybagged Footwear Placed Inside of Shoeboxes.

Content: polyethylene film (do not use polypropylene)

Thickness: 1.5 mil

Size: Dimensions will vary depending on the style of footwear. However the length

should be 4 inches longer than the shoe so that the open end of the bag can be

folded over at the heel.

The following **suffocation warning** must be printed directly on each polybag:

"WARNING: TO AVOID DANGER FROM SUFFOCATION, KEEP THIS BAG AWAY FROM BABIES AND CHILDREN!"

Type Face: 12 point (minimum), Arial, bold

Ink Color: black

<u>6 mm diameter holes must be punctured into each bag</u> along each folded edge, spaced at 3" intervals, starting from the bottom of the bag.

Example:

Example:		
botto	m	
О	O	
"WARNING: TO AVOID DANGER FROM SUFFOCATION, KEEP THIS BAG AWAY FROM BABIES & CHILDREN!"		
0	0	
	O	
0	O	
openi	ng	

Shipping Carton Polybag Liners w/suffocation warning used for retail store, hanging footwear orders.

Content: polyethylene film (do not use polypropylene)

Thickness: 4.0 mil

Size: Dimensions will vary depending on the size of the shipping carton. Bag bottom is a flat panel. The polybag liner must be long enough so it can be folded over after the carton is filled, completely

enclosing/covering the carton contents.

The following **suffocation warning** must be printed directly on each polybag:

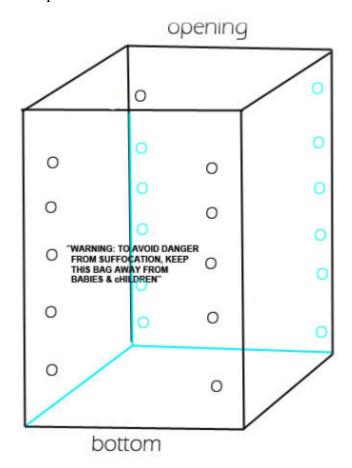
"WARNING: TO AVOID DANGER FROM SUFFOCATION, KEEP THIS BAG AWAY FROM BABIES AND CHILDREN!"

Type Face: 12 point (minimum), Arial, bold

Ink Color: black

<u>6 mm diameter holes must be punctured into each bag</u> along each folded edge, commonly spaced at 5 cm (approx. 2") intervals, starting from the bottom of the bag.

Example:

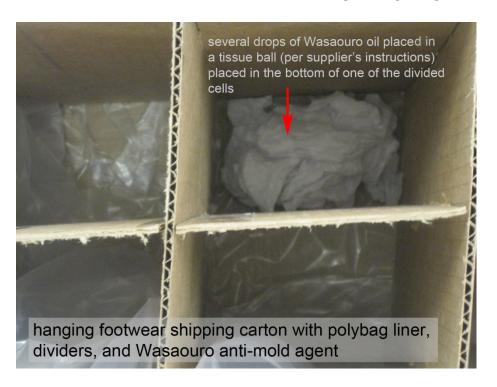


Shipping carton with internal polybag liner & dividers for shipping hanging program footwear (store orders). Footwear pairs are not placed in individual polybags for retail store orders, only for Ecommerce orders.

NOTE: "E-commerce specific POs require packaging specific to the Kohl's e-commerce fulfillment process. The requirements can be found within the vendor portal (K-Link).











Shoebox Requirements

Micro-Pak Guidelines

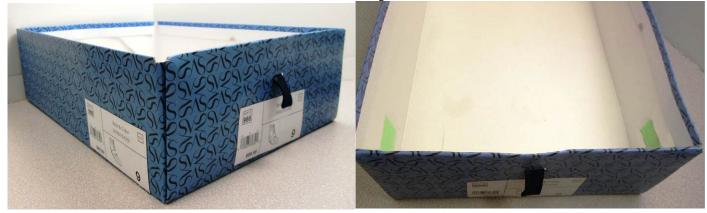
Anti-Bacterial / Anti-Fungal Packaging Guidelines

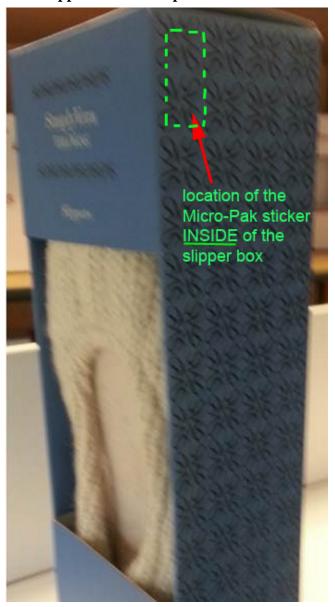
Attached to middle corner of left long side of shoebox, at the same end that the retail label is attached. On boot boxes when two chips are needed, the second chip should be placed directly across from the first, still on the long side of the box, regardless of where the second retail sticker is placed. Use **Micro-Pak**® or **Wasaouro**® self-adhesive Anti-Bacterial / Anti-Fungal chips w/ **KOHL'S** logo. DO NOT USE silica gel packets or any other brands of anti-mold chips.

Shoe box sticker placement



Boot box sticker placement





Slipper box sticker placement

Micro-Pak® self-adhesive chips with KOHL'S logo. Actual size: 2" (W) x 1" (H) with embossed printing





Micro-Pak® Anti-Bacterial / Anti-Fungal Enhanced PE Sheets - 25 cm X 25 cm

For footwear individually polybagged inside of shoeboxes: 1 PE sheet inserted with shoes, into each polybag. Also used instead of a chip for all suede footwear.

Micro-Pak® Enhanced PE Sheet

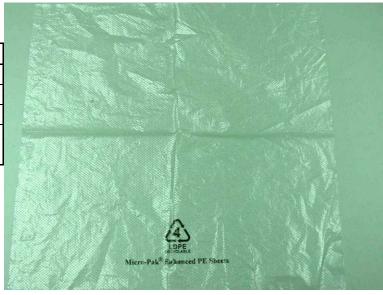
Sheet Sizes	Order Unit (Pieces)	
16 cm X 8 cm	5,000 pcs (1 pouch)	
25 cm X 25 cm	1,000 pcs (1 pouch)	
60 cm X 40 cm	1,000 pcs (10 pouches)	
160 cm X 60 cm	1,000 pcs (20 pouches)	

Martin Berman Micro-Pak Ltd.

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Tel: (852) 2956 2991 Fax: (852) 2956 0790

E-mail: martin.berman@micropakltd.com



Anti-Bacterial/Anti-Fungal Wasaouro Guidelines

Anti-Bacterial / Anti-Fungal WASAOURO Oil and Chip

Wasaouro oil applied to tissue placed inside the shipping cartons (boxed footwear) or shipping carton liners (hanging footwear programs) following supplier's instructions.



Contact information: Only contact persons and offices as follows otherwise you will be buying counterfeit product.

Company Name: Chifa Auto Products Corp. Wasaouro --- USA Website: http://www.chifa.com.tw

Address: 12 Copperfield, Bentonville, Arkansas 72712 USA.

Phone: +1-479-426-6724

Contact Name: Mr. Rick Garrison Email: rickg1352@gmail.com

Wasaouro Taiwan - Taipei Head Office

Address: 15F-3, No. 7, Section 3, New Taipei Blvd, Xinzhuang District, New Taipei City 242, Taiwan.

Phone: +886-2-8522-7111 Ext. 208 Fax: +886-2-8522-7011 Contact Name : Ms. Ame Chen Email: ame@chifa.com.tw

or

Phone: +886-2-8522-7111 Ext. 301 Fax: +886-2-8522-7011

Contact Name: Mr. Nelson Ruan Email:nelson.ruan@chifa.com.tw

Wasaouro China - Houjie Office

Address: #1 Building, No. 5, Hongshan Road, Bai Hau Tsun, Houjie Town,

DongGuan City, GuangDong Province, China.

Phone: +86-135-8088-8058 Fax: +86-769-8575-0685

Phone: +86-769-8596-5081

Contact Name : Mr. Tony Fang Email: tony@chifa-auto.com

Wasaouro Taiwan - Changhua Office

Address: No.9-2, Tianzhongyang Lane, Yuanlin Town, Changhua County, Taiwan. Phone: +886-4-8337721 Fax: +886-4-8337713

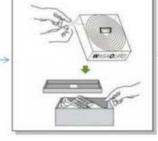
Contact Name: Ms. Candy Su Email: candy@chifa.com.tw

Best Practice for Wasaouro Application

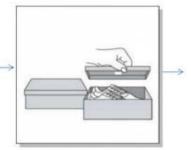


Place Wasaouro roll into dispenser box.

C/NO.



Apply Wasaouro adhesive strip to center of each box lid after the open box and lid have passed through the UV light box, and immediately after the shoes are placed inside the box.



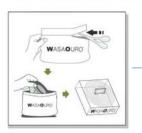
Close shoe box lid immediately.



Shipping Cartons must be taped & sealed air tight with no gaps immediately after packing.

Unused Wasauro should be placed back in the aluminum bag & resealed.

Best Practice of Wasaouro YL Application for Polybag Packaging



Place Wasaouro YL roll into dispenser box.



Tear off one piece of Wasaouro YL



Put Wasaouro YL into polybag



Sealed polybag immediately



Shipping Cartons must be taped & sealed air tight with no gaps immediately after packing.



Unused Wasauro YL should be placed back in the aluminum bag & re-sealed.