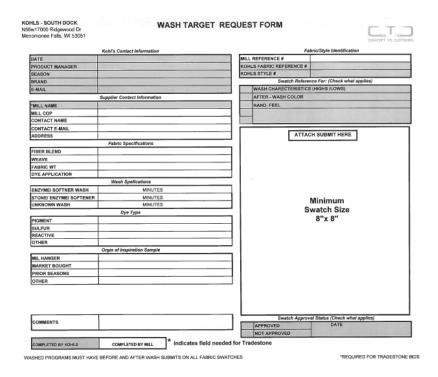
KOHLS NON-DENIM WASH PROCESS

The Non-Denim Wash Process has been created for our Li & Fung, Vendors, and Mill partners to understand the expectations of color execution & ownership for heavy washed garments.



How to correctly send a "Washed Target Request Form" to Kohl's

- A "Washed Target Request Form" is created and sent to Garment Supplier/Mill by Kohl's Design for overall after wash aesthetics
 - This form is used for development stage only to set the overall wash characteristics, color loss, and handfeel for the style
 - The type and time of wash should be determined during the development process before an order has been placed
- All areas in grey will be filled out by Kohl's
- All areas in white will be filled out by Garment Supplier/Mill upon return to Kohl's
- Garment Supplier will work with Kohl's Design to establish wash direction and achievability



Color Selection Process:

There are two scenarios that Kohl's Designers can follow when selecting colors for a heavy/aggressive washed program.

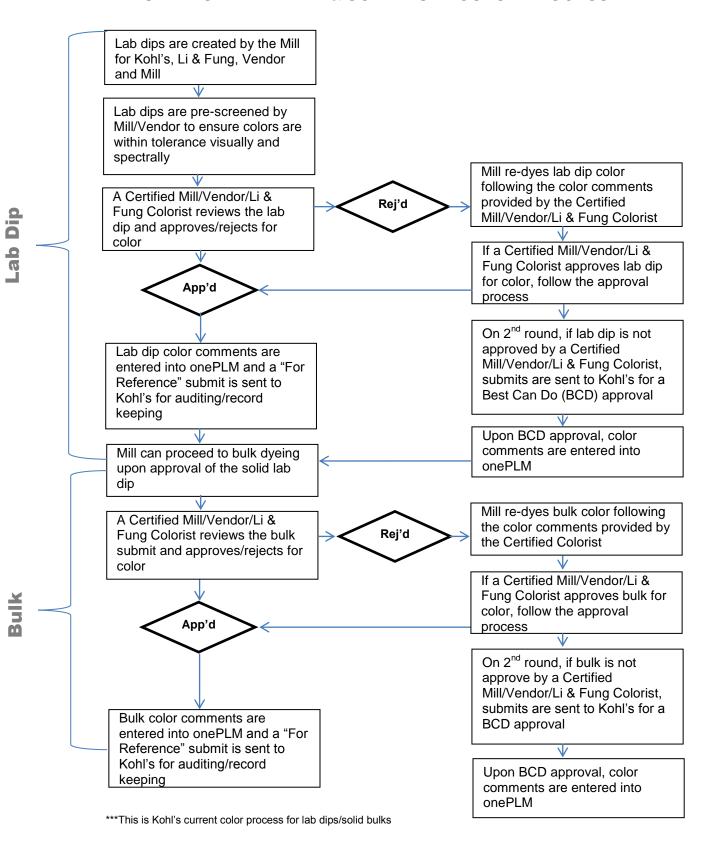
- 1. Choose a color standard from a Color Service Provider as the before wash color (CSI, Pantone, Archroma)
 - a. Heavy wash applied to this color will cause loss/change
- 2. Chose an inspirational swatch from a market sample
 - a. Mill tries to duplicate color and wash effect based on inspirational swatch

Definition of Heavy/Aggressive Wash:

A chemical wash with an aggressive color loss of more than grade 4 on the AATCC Gray Scale for Color Change is expected.

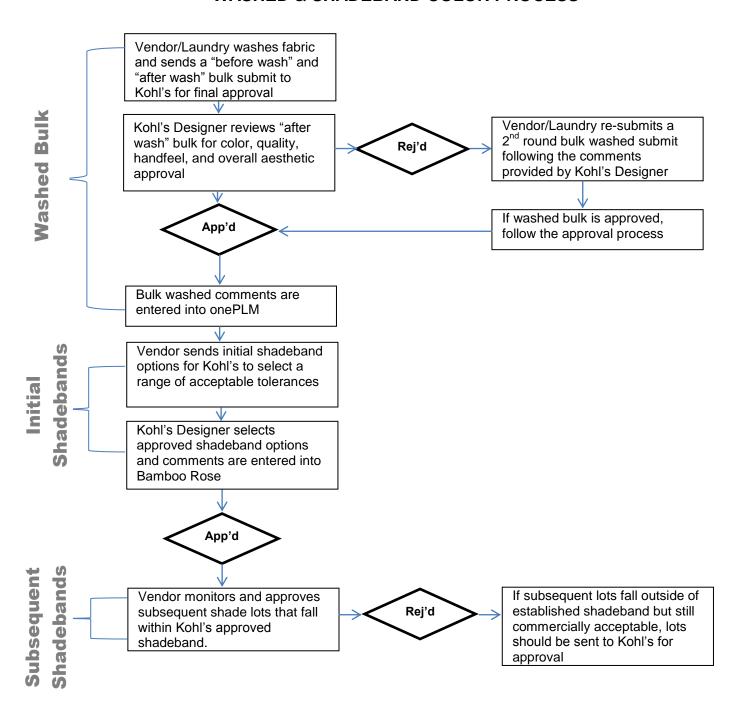


UN-WASHED LAB DIP & SOLID BULK COLOR PROCESS





WASHED & SHADEBAND COLOR PROCESS

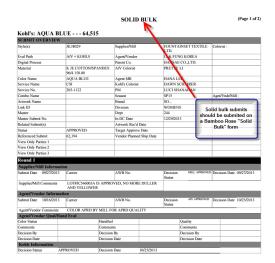




How to Correctly Send Unwashed Lab Dip/Bulk Submits to Kohl's

- Lab Dip/Bulk submits should be created by the Mill for:
 - Kohl's
 - o Li & Fung Offices
 - Vendor/Mill
- onePLM submit forms to be used:
 - "Lab Dip" (see example below)
 - "Solid Bulk" (see example below)



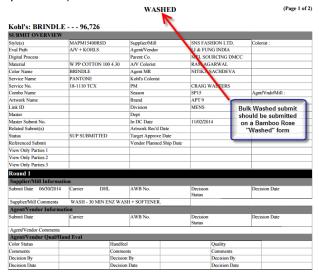


- Lab Dip/Bulk submits should be:
 - Submitted in the correct color, fiber content, construction, and weight
 - 3" x 3" for lab dips with 4 6 options
 - o 6" x 6" is size for solid bulk
- Submit Comments in onePLM:
 - Will be added in the comments section within the color submit module
 - Color Certified Mills/Vendors/Li & Fung have approval authority to approve lab dip/bulk submissions on Kohl's behalf
 - If the lab dip/bulk is rejected, another round should be submitted for final approval. If after 2
 rounds a lab dip/bulk cannot be approved, please send to Kohl's for a best can do approval
 - Once the solid bulk is approved, the Vendor should create a washed bulk submit in "before wash" and "after wash" to Kohl's Designer for overall aesthetic approval on color, handfeel, quality, etc.

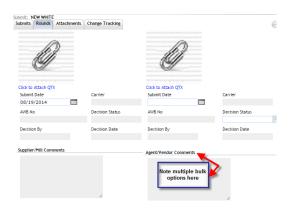


How to Correctly Send Bulk Washed Submits to Kohl's

- Washed submits should be created by the Vendor for:
 - Kohl's
 - o Li & Fung Offices
 - Vendor/Mill
- onePLM submit forms to be used:
 - "Washed" (see example below)



- Washed submits should be:
 - Submitted with "before wash" and "after wash" options to see the color variation
 - Leg panel size and needs to be a minimum of 6" x 6"
 - Labeled and noted in the "Agent/Vendor Comments" in the color submit module if multiple options are sent for approval. Comments need to be saved in onePLM prior to submit form being printed (see example below)

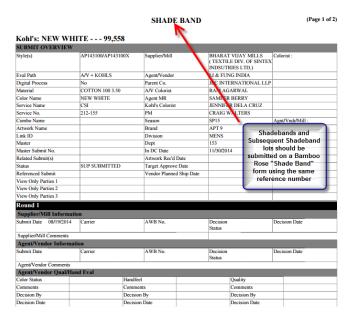


- Submit Comments in onePLM:
 - o Will be added in the comments section within the color submit module
 - Kohl's Designer will approve/reject submit for overall aesthetic on color, handfeel, quality, etc. The more aggressive the wash, the wider range of tolerance needed for color approval.
 - If the washed submit is rejected, another round should be submitted for final approval
 - Once the washed submit is approved for each colorway, it sets the washed standard for the program. The Vendor should then create shadebands for each colorway and send to Kohl's Design team for approval.

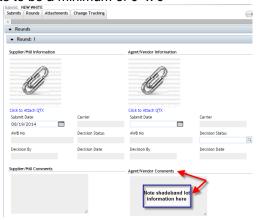


How to Correctly Send Shadeband Submits to Kohl's

- Initial shadebands should be created by the Vendor for:
 - o Kohl's
 - Li & Fung Offices
- onePLM submit forms to be used:
 - "Shade Band" (see example below)
 - Li & Fung will generate the submit forms for each shadeband approval
 - All shadeband lots should be submitted using one submit reference number

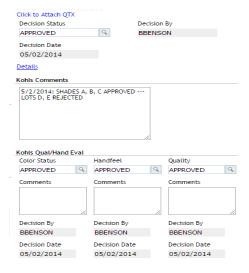


- Shadebands should be:
 - Submitted to Kohl's Designer with 4 8 shadeband lot options for approval (The number of shadebands submitted will vary depending on the number of units bought by Kohl's)
 - In order from the lightest to darkest option to see the true color variance between lots
 - Clearly labeled A, B, C, D, etc.
 - Reviewed against the approved washed bulk option to ensure the color is consistent with what has been previously approved
 - Noted in the "Agent/Vendor Comments" box and saved in Bamboo Rose prior to submit form being printed (see example below). Also, lot yardage must be specified.
 - Leg panel size and needs to be a minimum of 6" x 6"





- Submit Comments in onePLM:
 - o Will be added in the comments section within the color submit module (see example below)
 - When shadebands have been approved/rejected by Kohl's Designer:
 - The overall decision status will be set as "approved" when at least one shade lot is approved
 - Any rejected shade lots will be noted in the Kohl's comments section
 - All comments must be dated to keep a historical record





How to Correctly Send Subsequent Shadeband Submits to Kohl's

- Subsequent shadebands should be created by the Vendor for:
 - o Kohl's
 - Li & Fung Offices
- onePLM submit forms to be used:
 - "Shade Band" (same form as initial shadeband)
 - Li & Fung will generate the submit forms for each shadeband approval
 - All shadeband lots should be submitted using one submit reference number
- Subsequent shadebands should be:
 - Approved and monitored by the Vendor
 - A "For Reference" submit needs to be sent to Kohl's for color auditing. A "For Reference" stamp should be stamped on the submit form.
 - Within tolerance of initial approved shadeband lots and initial bulk wash submit set by Kohl's
 - Any shadebands not within an acceptable tolerance must be sent to Kohl's for a Best Can Do approval
 - o Clearly labeled A, B, C, D, etc.
 - Leg panel size and needs to be a minimum of 6" x 6"
 - Entered in the "Notes for Agent/Vendor/Mill" comments box (see example below)
 - Also include lot yardage information
 - In addition, please add comments in a threaded message and send to necessary cross functional partners (see example below)
 - Any rejected shade lots should be noted in the comments section
 - All comments must be dated to keep a historical record
- Best Can Do Approvals:
 - o Must be sent to Kohl's for final approval
 - Comments will be updated in the "Notes for Agent/Vendor/Mill" comments box
 - o A Notification will be sent via threaded messaging

"Notes for Agent/Vendor/Mill"

"Threaded Messaging"

