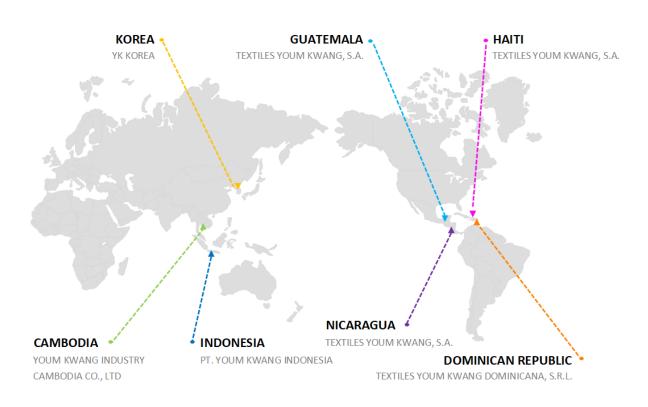


www. youmkwang.com





1. History

Youm Kwang is a company which is built to support textile businesses in the US market and beyond. The company was founded in 2003 in Guatemala, expanded to Indonesia in 2009, to Nicaragua in 2010, to Cambodia in 2013, to Haiti in 2014, and most recently to Dominican Republic in 2018. And Youm Kwang continues to pursue opportunities for development and growth to provide our customers all over the world the best prices, quality, and support.

1.1 Current Expansion Project

In the near future, **Youm Kwang** is planning to expand into other countries, including Vietnam, Myanmar, Mexico, the U.S. (Texas), and more.

2. Youm Kwang currently consists of six countries & products

- Guatemala: <u>Textiles Youm Kwang, S.A.</u> Product: Garment threads, Spinning for CAFTA
- Nicaragua: <u>Textiles Youm Kwang, S.A.</u> Product: Garment threads for CAFTA, Washing/Dip Dying for Garment
- 3. **Haiti**: <u>Textiles Youm Kwang, S.A.</u> Product: Garment threads
- 4. **Dominican Republic:** <u>Textiles Youm Kwang Dominicana, S.R.L.</u> Product: Garment threads, Polybag, Elastic Bands
- 5. Indonesia: <u>PT. Youm Kwang Indonesia</u> Product: Garment threads
- 6. **Cambodia**: <u>Youm Kwang Industry Cambodia Co., LTD</u> Product: Garment threads, Elastic Bands
- 7. Korea: YK KOREA (Sales Office in Seoul, Korea)



COUNTRY	DYEING/ MONTH	WINDING/ MONTH	WASHING/ MONTH	DIP DYE/ MONTH	SPINNING/ MONTH	E-BAND/ MONTH	POLYBAG/ MONTH
GUATEMALA (<mark>CAFTA</mark>)	250,000 KG	1,200,000 CONES			<mark>CAFTA</mark> 100,000KG		
NICARAGUA (<mark>CAFTA</mark>)	250,000 KG	1,200,000 CONES	3,500,000 PCS	600,000 PCS			
HAITI	300,000 KG	1,300,000 CONES					
DOMINICAN REPUBLIC	300,000 KG	1,300,000 CONES				5,000,000 YARDS	150,000 KG (5,000,000 PCS)
INDONESIA	450,000 KG	2,500,000 CONES					
CAMBODIA	350,000 KG	1,800,000 CONES				5,000,000 YARDS	

2.1 Production Capacity in Each Country.

3. Youm Kwang Core Values



SPEED: We know that timely delivery is crucial to our customers. Due to greater accessibility to the US market, our production lead times from our Central America facilities provide us a key advantage in a competitive market place. We can deliver your goods within 48 hours of getting color approval, and in urgent cases, can even arrange for expedited delivery within 24 hours.



QUALITY& CONSISTENCY: In order to supply quality goods, we only utilize poly spun threads supplied by suppliers we have long-term business relationships with.

DEDICATION: We believe that our company's success is directly tied to our clients' success. In fact, not only do we have an impeccable record of reliable delivery and providing high quality threads at competitive prices, but we also provide 24-hour customer service.

4. Our Mission

Complete customer satisfaction by providing the highest quality yarns and dyes with timely, reliable delivery by adhering to strict quality controls, extensive testing policies, and well-trained, disciplined staff.

Youm Kwang deals with more than 90 garment vendors, including Han Soll, Sae-A Trading, Han Sae, Shin Sung, Noblend, Kwang Lim, Pan Pacific etc. We also supply to buyers such as Wal Mart, Target, JC Penney, Kohl's, H&M, GAP, Old Navy, NIKE, Adidas, Reebok, Express, Pink, and Under Armour.



5. Company Overview

Textiles Youm Kwang, S.A.-Guatemala is one of the biggest thread companies in Central America, and is subject to the CAFTA-DR_ Free Trade Agreement. This entity is one of our most important and successful factories in Central America. They have special contracts with local polyester thread suppliers and produce their sewing fiber in Central America region.

Textiles Youm Kwang, S.A.-GUATEMALA production capacities is:

- Dyeing: 250,000 Kg/ month
 - Winding: 1,200,000 Cones/ month
- Spinning: 100,000 Kg/ month

SPINNING MACHINE





Textiles Youm Kwang, S.A.-Nicaragua provides washing services for some of the highest quality brands in the U.S. market, and is compliant with all of the laws, regulations, conduct codes, policies, and procedures to ensure the safe working conditions demanded by our clients.

Textiles Youm Kwang, S.A.-NICARAGUA Production capacities is:

- Dyeing: 250,000 Kg/ month
- Winding: 1,200,000 Cones/ month
- Washing: 3,500,000 Pcs/ month
- Dip Dyeing: 600,000 Pcs/ month

DIP DYEING / WASHING MACHINE



Textile Youm Kwang S.A.-NICARAGUA is WRAP certified facility.



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Textiles Youm Kwang, S.A.- Haiti provides threads with two kinds of cone type,

5000m Cones and one pound(\pounds) Cones according to client needs.

Textiles Youm Kwang, S.A.-HAITI Production capacities is:

- Dyeing: 300,000 Kg/ month
- Winding: 1,300,000 Cones/ month

WINDING MACHINE





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Textiles Youm Kwang Dominicana, S.R.L. – Dominican Republic has

winding machines for one pound(\pounds) Cones such as Haiti facility, provides Elastic bands, and can also produce Poly Bags for Garment packing.

Textiles Youm Kwang Dominicana, S.R.L.-Dominican Rep. Production capacities is:

- Dyeing: 300,000 Kg/ month
- Winding: 1,300,000 Cones/ month
- Poly Bag: 150,000 Kg(5,000,000 Pcs)/ month
- Elastic Band: 5,000,000 Yds/ month



POLY BAG / DYEING MACHINE



PT. Youm Kwang-Indonesia is a company specializing in dyeing yarn and other thread products, such as Poly Spun, Poly Core, Poly Textured, Nylon, Poly Embro, 100% Cotton, and Poly Filament.

PT. Youm Kwang-Indonesia production capacities is:

- Dyeing: 450,000 Kg/ month
- Winding: 2,500,000 Cones/ month



DYEING / WINDING MACHINE

PT. Youm Kwang-Indonesia also adheres to Quality Management Systems ISO 9001: 2008, and ISO 14001, K3, OHSAS 18001: 2007, as well as other international safety and product safety regulations (including: CPSIA, Oeko-Tex). Our Products have been certified Oeko-Tex sustainable.



Youm Kwang Industry- Cambodia provides threads and bands according to client needs.

We implement a <u>3-steps inspection system</u> to ensure precise delivery times and consistent quality during the manufacture of B/T samples, production, and delivery.

Youm Kwang Industries-CAMBODIA Production capacities is:

- Dyeing: 350,000 Kg/ month
- Winding: 1,800,000 Cones/ month
- Elastic Band: 5,000,000 Yds/ month



ELASTIC BAND MACHINE



6. Product List for Sewing Threads

Description	Yarn Count	Length	Remark
	60s/2 (TEX 18)	5000M	
	60s/3 (TEX 27)	5000M	CAFTA
	50s/2 (TEX 21)	5000M	CAFTA
	50s/3 (TEX 35)	5000M	CAFTA
	40s/2 (TEX 27)	5000M	CAFTA
	40s/3 (TEX 45)	5000M	CAFTA
100% Spun Polyester	30s/1 (TEX 20)	2500M	CAFTA
	30s/2 (TEX 40)	2500M	CAFTA
	30s/3 (TEX 60)	2500M	CAFTA
	20s/2 (TEX 60)	2500M	CAFTA
	20s/3 (TEX 80)	2500M	CAFTA
	20s/4 (TEX 105)	2000M	CAFTA
	20s/8 (TEX 240)	1000M	
	45s/2 (TEX 24)	5000M	
	39s/2 (TEX 30)	5000M	
100% Poly Core	29s/2 (TEX 40)	2500M	
	29s/3 (TEX 60)	2500M	
	16s/2 (TEX 80)	2500M	
	150D (TEX 18)	5000M	CAFTA
100% Textured Polyester	200D (TEX 24)	5000M	CAFTA
	300D (TEX 35)	2500M	CAFTA
	70D/2 (TEX 18)	5000M	
100% Textured Nylon	100D/2 (TEX 24)	5000M	
	150D/2 (TEX 35)	2500M	
Poly Embroidery	120D/2(TEX 27)	5000M	



7. Management Roles and Responsibilities

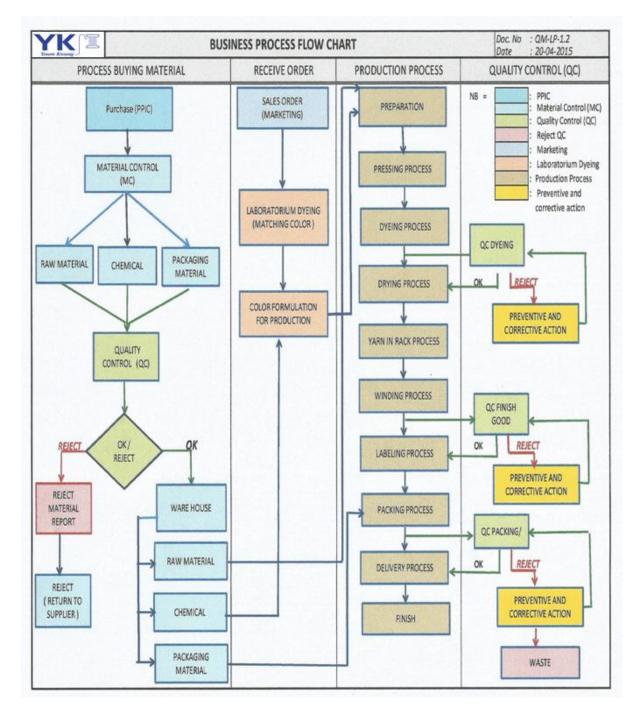
Management personally oversees the implementation of the Quality Management Systems ISO 9001:2008 & ISO 14001, K3, OHSAS 18001:2007. However, they also play a crucial role in:

- 1. Marketing
- 2. Production Planning Inventory Control (PPIC)
- 3. ISO
- 4. Quality Control (QC)
- 5. Accounting
- 6. Material Control
- 7. General Affairs (GA)
- 8. Human Resources Development (HRD)
- 9. Production
 - a. Dyeing
 - b. Winding
 - c. Packing
- 10. Delivery
- 11. Maintenance

Youm Kwang continuously strives to improve its services and explore international markets and standards so that it can always stay ahead of the global marketplace.



A. Process Chart





8. Certificates

<u>Oeko – Tex Certificates</u>

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TQP Certification

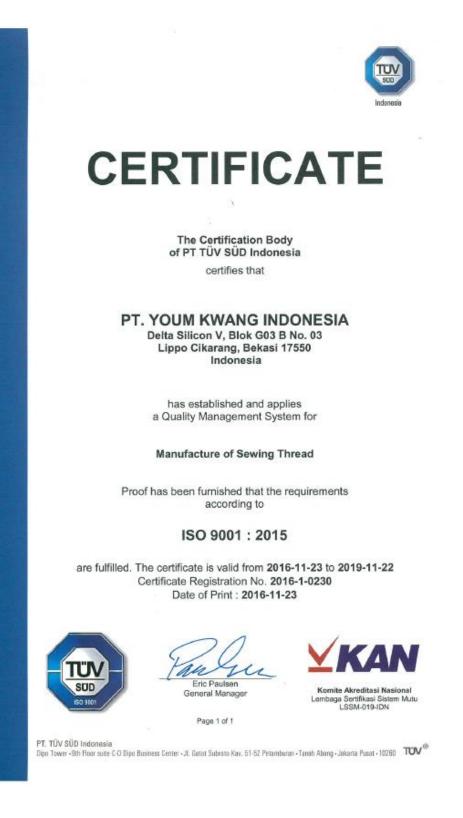




ISO 9001 : 2015 Certificate



10V SUD 255.05.11





Registered Supplier for Wal-Mart

Supplier Profile (Walmart)		Add to Watch List Add profile to my home page
Company Overview		
Supplier ID Legal Company Name Doing Business As Name Address	36112477 PT.YOUMKWANG INDONESIA SEWING THREAD DYEING DELTA SILICON V BLOK G 03 B NO 03 KAWASAN LIPPO CIKARANG BEKASI JW INDONESIA	There are no merchant comments for this supplier. Subjective Comments 0 stars on 0
As you know, Walmart is committed to our Global Women's Economic Empowerment Initiative. Our goal is to reach across our supply chain and empower women all around the world. If you are at least 51% women-owned and operated, and would like to enroll in our program, please click yes to self-identify as a women-owned business."	17550 :	
Key Contact Key Contact Email Key Contact Phone Fax Sales Office Location <u>Parent Company Name</u> Company Web Site	YOUN SUK SEO inni@youmkwang.com ; islee@youm} +62 21 29472022-5 +62 21 29472026/7 INDONESIA <u>Add</u> ;	wang.com
Pinancial Risk Information SER Score SSI Score Out Of Business Bankrupt Supplier Agreement Status	:	Duns Number :
Pactory Overview		

Factory ID	Name	Status	Ethical	FCCA	Security	Food Safety
			PENDING	PENDING	PENDING	PENDING



Registered Supplier for JCPenney



Date: 12 June 2014

Lee Jae Sik Lee Young Hee Seo Kyung Jin Youm Kwang

islee@voumkwang.com, inni@voumkwang.com guate@voumkwang.com kiseo@voumkwang.com, Cambodia@youmkwang.com

Dear Sir/Madam,

JCPenney recognizes the importance of achieving consistency in the construction, performance and appearance of our garments regardless of the country of manufacture. We are pleased to announce Youm Kwang meets the criteria as a Global supplier with worldwide manufacturing and distribution capabilities. JCPenney has nominated Youm Kwang as an **Approved** thread supplier for all exclusive and private brand production.

The Trim Supplier Approval will be valid for two years from the date of issuance noted on this document and will be subject to re-evaluation on an annual basis. It is the trim supplier's responsibility to resubmit for testing with Bureau Veritas to prevent expiration of approved status. Failure to meet JCPenney's quality and product safety guidelines will disqualify approval status.

JCPenney will include Youm Kwang as an **Approved** thread supplier on the supplier website as well on the Approved Trim Supplier list. Welcome! As a reminder, it is our goal to improve the integrity of our products by partnering with our **Approved** trim suppliers.

Sincerely,

Bill 7. Chapman Jr.

Bill H. Chapman Jr Raw Materials Director-Trim whchapma@icp.com T 972-431-8037 F 972-531-8037

J. C. Penney Purchasing Corporation 6501 Legacy Drive, Plano, TX 75024-3698



Registered Supplier for Kohl's





Tier 2 Thread Supplier for Gap Inc.



Memorandum of Understanding

This document outlines terms agreed between Gap Inc. and Trim Supplier ("Youm Kwang") with respect to price of mentioned trims. The trim(s) specified will be subject to purchase orders that Gap Inc.'s vendors shall issue to the Trim Supplier for the price stated.

DATE:	November 6, 2017
MOU NAME:	"Thread 2017 MOU"
TRIM SUPPLIER:	Youm Kwang
BRAND(s)	BR, BRFS, Gap, Gap Outlet, Old Navy, Athleta
PRICING TYPE:	Global trim ex-factory price (See Addendum A)
PRICING METHOD:	Fixed price for Fall 2018 through Summer 19. Pricing review prior to Fall 19 Fixed price for Fall 2019 through Fall 2020.

Trim Specification Sheet:

Trim Description	Seasons Covered	Applicable Calendar Dates
Cotton Wrapped Poly Core	Fali 18 - Fali 20	10/27/2017 - 10/28/2019
Poly Wrapped Poly Core	Fall 18 – Fall 20	10/27/2017 - 10/28/2019
Spun Polyester	Fall 18 – Fall 20	10/27/2017 - 10/28/2019
Texturized Polyester	Fali 18 – Fali 20	10/27/2017 - 10/28/2019

TERM:

Negotiated prices fixed for 12 month periods.

OTHER CONDITIONS

- Delivery Target: 98% of total quantity ordered must be delivered on time based on agreed delivery dates between vendor and supplier. The trim supplier will bear all costs of expedited transportation in case of missed deliveries.
- Quality Target: ALL trims produced must be as per Gap Inc.'s quality requirements.
- · Lead Time Expectations: Lead time must be 7 days or less from order placement to factory delivery
- Testing: All specifications are required to pass all applicable Gap Inc. testing
- Authorized Sale & Excess Inventory: Trim(s) branded with any Gap Inc. trademark(s) may be sold only to Gap Inc.'s authorized vendors and may not be otherwise sold or transferred to any third party. All excess branded trim inventory must be destroyed at the trim supplier's sole expense.
- MOU Reviews: Gap Inc. will perform an annual review with the trim supplier on quality, costs and service levels.
- Pricing Review: Gap Inc. will do a pricing review based on regional supplier review and market rates prior to start of Fall 19.
- Pricing: Confirmed Ex-Factory pricing from Youm Kwang is to be held constant for all Gap Inc. garment producing countries, and is not specific to the country produced.
- · Addendum(s): Any attached addendums to this Memorandum of Understanding are incorporated by reference
- Force Majeure: Gap Inc. and/or Supplier shall not be liable for any failure of or delay in the performance of this MOU due to
 causes beyond its reasonable control

Trim Supplier: Youm Kwang Youn Suk Seo Signature Name: President Nov. 09, 2017 THE

	Gap Inc.
Signature:	and advantation (Fee 31, 31(1))
Name:	Johnathon Baker
Title:	SVP
	Dec 20, 2017
	Page 1 of 3



